

**CCSC Board Meeting
September 11, 2025 @ 4:30
Paterson's house**

In attendance: Naomi, Ian, Mel, Derek, Allyson, Dawn, Rebecca and Courtney via phone

Minutes

1. Approval of September agenda

First: Rebecca

Second: Mel

All in favour

2. Approval of August minutes

To review in October

3. Coach's Report

- see report
- Coaches are all in place for this season A few changes will be made to programming
- Dryland has minor changes, time changes, giving groups a bit more time to get organized before dryland as well as have a snack, dress etc
- Different focus between junior and senior programming
- This Saturday we will host a general nutrition talk and we will host another one before a meet to discuss meet nutrition
- Will need to take a look at how many coaches are attending meets
- Registration: going well, people are aware of how REMS is not working well and is being remedied
- Tryouts continue
- Swimmers not in the pool until they've completed their waivers

4. Operation Manager's report

- Updated manual and website has been updated
- Equipment provided promo codes are up
- Registration and camps \$7200 (minus paid coaches)
- Tshirt update: loss for tshirt because of the chlorine stains
- Keep a limited number and the pool but store the majority of the tshirts at the Paterson's house in the loft
- Tshirts have been ordered
- Coaches meeting on Sunday (retention for futures is high-great sign!)
- Active life on Saturday which will focus on nutrition
- Review Social media policy
- Review code of conduct
- Wage increases are done

- All ROE's are done
- New coach hires: 30 applications, all new employees were interviewed, former employees had a review of last season
- New to paid: Allie, Maya, Julia, Kai, Alistar...will work one day at a week, teaching life skills in addition to employment skills
- Volunteers will start after October (new volunteers), will do only one session this year
- Inservice next Wednesday for all coaches

5. Treasurer report

- Report is fluid this month as there are so many registrations, will be able to provide actual report on October 1.

6. Clippers GPT

- Ai developer has approached an Ai for our Clippers website, which will be chat GPT for the Clippers, will be an app. He would like to develop it.
- To be used as an information app for parents and athletes
- Examples, swim times, event information, qualifying times etc

7. Sponsorship

- Meeting to be determined

8. Youth Coach Team

-see details in operations managers section

9. Welcome Back Event

- Saturday, September 14, 2025
- Tshirts, caps and laptop for waivers

10. Head Coach Laptop

- New laptop, approximately in the range of \$1k
- MOTION: Ian- “
- I move to spend up to \$1000 on a new computer for the head coach”
- Second: Courtney
- In Favour: ALL

11. Open Board Position-Registrar position

- Discussion for possibilities of who can take on the role
- To be determined

FINANCIAL ASSISTANCE

Same two families have applied for financial assistance. They have reapplied. One of the families is bringing a second swimmer. On a phone conversation, their financial situation is similar to last year. We have approximately \$16k.

Family A- 33% with 3 swimmers

Family B- 33% with 2 swimmers-with reimbursement of registration fees

Mel: I make a motion that we will continue to provide financial assistance at a rate of 33% for Family A and Family B for this year. Family B will also have their registration fees reimbursed.

Second: Ian

All in favour

Next meeting: October 7 @ 6pm

Meeting adjourned at 7:05pm