



Date:	Oct 20, 2025	Location:	Pinecrest Room – Strathcona Gardens
Start Time:	7:00pm	Facilitator:	Mercedes Hayduk
End Time:	7:41pm		
Attendees: 24 Parents (sign in sheets collected)			

1. Call to Order & Land Acknowledgement	<p>Meeting called to order:</p> <ul style="list-style-type: none"> 7:00pm <p>Land Acknowledgement</p> <p>Before we get started tonight, I want to take a moment to acknowledge that we are meeting here at the Strathcona Gardens Recreation Complex which is located on the traditional unceded territory of the Ligwítḁaʷ people. We’re so grateful to be able to gather, work, and swim on these lands and waters that have been cared for by Indigenous Peoples since time immemorial. As a community, we recognize the importance of showing respect, learning from that stewardship, and continuing to build meaningful relationships based on understanding and reconciliation.</p>
2. Agenda	<p>Acceptance of the agenda (as provided) & request for additions:</p> <ul style="list-style-type: none"> Approved by Kelly Second by Rachel – All in favor Call for additional agenda items: None
3. Meeting Minutes	<p>Acceptance of previous meeting minutes:</p> <ul style="list-style-type: none"> Approved by Kelly, Second: Rachel – All in favor
4. Previous Business & Action Items	<ul style="list-style-type: none"> N/A
5. Reports	<p>President</p> <p>Good evening everyone,</p> <p>As this is my final AGM as President, I just want to take a moment to reflect on what an incredible community the Campbell River Killer Whales Swim Club truly is. This club is so much more than swimming — It’s a place where our kids learn resilience, teamwork, and the joy of pushing themselves to be better every day. This club is friendships and connections for our swimmers but also our parents. I will miss working with the CRKW Board and CRKW Staff on a regular basis but look forward to seeing you all on deck.</p> <p>This past season has been another strong one for the Campbell River Killer Whales. Our programs remain healthy across all levels — from learn-to-swim to competitive to Masters — and our swimmers continue to represent CRKW with pride. I also want to highlight the ways our club continues to give back, from volunteering at the Haig-Brown Festival to taking part in beach cleanups. That community spirit is something special and an area that I hope our future Board continues to foster within the Campbell River Community.</p> <p>Like many organizations, we continue to face fiscal challenges. Rising facility costs and general expenses mean we need to stay diligent and thoughtful in how we manage our finances moving forward. I know the new Board will approach this with care and commitment.</p>



To the coaches, Board members, parents, and volunteers — thank you. Your dedication keeps this club thriving. It's been an absolute privilege to serve alongside you.

Although I'm stepping back from my official role, my heart will always be with the Killer Whales — and I'll be cheering from the sidelines well beyond my years as a swim parent.

Wishing you all another great year ahead for CRKW.

Head Coach

This is my 7th AGM with CRKW, and things continue to look great for the swimmers in our community.

The aim has been to create a community where people can come to be inspired. I am proud of where our club currently stands. In this report I want to discuss the past season and review our successes, discuss future for CRKW and where our club has room to improve.

Last season CRKW hit many high-water marks at every level. The acquisition and investment in our Head Development Coach continues to pay dividends, not only has the mini whales program grown into a fantastic water skills program that has served hundreds of young children, but it has also been instrumental in assisting CRKW's continued growth at our bottom end. The mini whales have added a new dimension to our development program called the platinum group. The platinum group will ensure swimmers who enter our competitive program have a higher level of skill and ability, and this will ensure a higher likelihood of success in our competitive program. The acquisition of Lauren Wilson in her role as Orca Coordinator has ensured our young coaches have the tools to succeed in their roles and thus assist our swimmers in their continued success. The Orca program is thriving under Lauren's leadership; the swimmers and Junior Coaches trust and benefit from the highly organized, meticulously planned, and well executed delivery of our Orca Program. Finally, the hiring and investment in Katie Brideau as Assistant to the Head Coach has paid off as Katie is ensuring our swimmers in Killer Whale program have a high level of love of swimming and commitment necessary to succeed in the difficult task of training with the Head Coach. Overall CRKW a historic high of 13 overall (and 9th on the women's side) at BC provincials outscoring numerous teams with double, triple and in some cases quadruple our population and resources, we punched several levels outside our weight. CRKW sent 4 swimmers to World Championship Trials and had 2 swims in a finals situation. Finally on the High Performance side we had a swimmer win 2 silver medals at the Canada Summer Games this past August. CRKW broke several club records and had 12 different individuals break these club records, showing an extreme level of depth. Most importantly every time you walk into the pool between the hours of 2pm until 6:30 pm you'll see hundreds of people aged 3-68 years smiling, laughing, exercising and being inspired as athletes. The overall happiness and inclusive environment of our club show that you are warmly welcomed. Another noteworthy accomplishment in terms of our contribution to our sport, CRKW has successfully certified a dozen level 1 swimming coaches ensuring that CRKW will have the staffing to ensure expansion for years to come.

We are currently in the final days of swimming in our old pool at Strathcona Gardens. The newer pool is scheduled to open to start the 2026-2027 season in September. It is

important to capitalize on the publicity and excitement of this opening and begin an aggressive recruitment initiative to create further expansion into our larger space. When we recruit we will be looking to slightly change our mini whales program to accommodate the changes in available swimming space. Our new pool will not have the shallow water that allows us to service many of our swimmers who are pre-Kindergarten age. Our recruitment will be focused on swimmers who are Kindergarten age and older. I will be working with our new board to spearhead our recruitment and exposure to the community. Currently we service 103 competitive/ 162 precompetitive swimmers & 20 masters swimmer for a total of 285 swimmers. It is my goal as your head coach to increase our numbers to 150 competitive swimmers, 200 precompetitive swimmers and 30 masters in our new pool in the coming years. On the performance side CRKW will keep working to produce at every level up to the Senior National level. We currently have in our program the swimmers with the talent, drive and dreams of representing Canada, and it is our responsibility to do our absolute best to support them in these endeavors.

The last note is what we need to improve upon to reach these goals. It is important that we as an organization continue to get appropriate access to our pool to ensure these numbers and goals are met. The understanding and acceptance of our needs as an organization needs to be a priority for the greater community at large is critical. We provide excellent service to the community and our access to our pool will need to be indicative of our high level of service. Our board of directors and coaching staff will need to work well in step to ensure our access permits our goals and potential.

Overall we are well poised with happy and productive members. Thank you for those who took the time to read this way too long report.

Sincerely,
Richard Millns Head Coach

Treasurer

- See attached

Financials

- Presented by Mercedes Hayduk

Motion to approve financial statements as presented (see attached) First: Krista
Second: Chad – All in favor

Budget for 2025/26

- Presented by Mercedes Hayduk

Discussion:

- Parent – Why is there such a large fee of \$14,000.00 in interest charges? Response from Mercedes this is the cost of doing business for monthly fees on credit card processing
- Parent – What is the revenue listed as ‘Sponsors could you define this? Response, from Mercedes is that these are independent business’s supporting the club through contributions.



	<p>Motion to approve 2025/26 budget as presented First: Krista Second: Chad - All in favor</p>
<p>6. New Business</p>	<p>Elections</p> <ol style="list-style-type: none"> 1. Director Positions: There positions have voting rights at board meetings and are for 2-year terms. <ol style="list-style-type: none"> a. President – Call for Nominations – Nominated: Kelly Bignell – President by acclimation b. Vice President – Call for Nominations – Nominated: Kim Thompson - Vice President by acclimation c. Treasurer – Call for Nominations – Nominated: Krista Petch - Treasurer by acclimation d. Secretary – Call for Nominations – Nominated: Kirstie Stewart (second year) 2. Past Practice for our Club has been to have our Director At Large, positions be assigned the committee coordinators with the biggest responsibilities; Registrar, Fundraising & Meet Manager. <ol style="list-style-type: none"> a. Director at Large: Registrar Call for Nominations: Nominated: Kili Enger – President by acclimation b. Director at Large: Fundraising Rachel Balabuch (second year) c. Director at Large: Meet Manager Nycky-jay Vanjecek (second year) <p>Motion to accept the Director’s slate as outlined above First: Leslyann and Second: Melissa Accepted by all</p> 3. Committee Head Positions are not required to attend board meetings and don't hold voting rights. They are more than welcome to join the meetings and hopefully will attend on occasion or more. Committee Heads are expected to organize the areas they are responsible for and provide a report on their activities for board meetings. <ol style="list-style-type: none"> a. Registrar – Kili Enger b. Fundraising Coordinator – Rachel Balabuch c. Officials Coordinator – Chad Rocon (Officials Education Coordinator) Laura Partyk (Officials Administration Coordinator) d. VPS Coordinator – Tyrone Monteith e. Meet Manager – Nycky-jay Vanjecek f. Apparel Coordinator – Patricia Demille g. Social Coordinator – Jennifer Velez & Sehleeah Schevers h. Communications Coordinator – Leslyann Komljenovic i. Website Coordinator – Rachel Friedrich j. Welcome Coordinator – Sarah Willis
<p>8. Next Meeting</p>	<ul style="list-style-type: none"> • AGM October 2026/27 – TBD



Board of Directors
Meeting Minutes - AGM

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| | <ul style="list-style-type: none">• Board Meeting (first for new Board) October 28, 2025 @ 7pm Pinecrest Room |
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