



<b>Date:</b>	April 1, 2025	<b>Location:</b>	Pinecrest Room – Strathcona Gardens
<b>Start Time:</b>	7:00pm	<b>Facilitator:</b>	Mercedes Hayduk
<b>End Time:</b>	8:00pm		
<b>Attendees:</b> Mercedes Hayduk, Billie Vose, Kelly Bignell, Nycky-jay Vanjecek, Richard Millns, Shannon Haugen, Kili Enger, Sehleeah Schevers, Kirstie Stewart, Tyrone Monteith, Chris Hayduk, Chad Rochon			

<b>1. Call to Order</b>	Meeting called to order: - 7:00pm
<b>2. Agenda</b>	Acceptance of the agenda as provided: - Approved by all Call for additional agenda items: - None
<b>3. Meeting Minutes</b>	Acceptance of previous meeting minutes: - Approved by Chris (First) Kili (Second)
<b>4. Action Items</b>	<ul style="list-style-type: none"> <li>• <b>ACTION ITEM (Rachel):</b> Draft key points and fundraising goals /rules reminders for Mercedes to review and approve sending out to the club – <b>In progress</b></li> <li>• <b>ACTION ITEM (Travel Coordinator):</b> Review of Medicare, consideration for travelling needs for swimmers. Review at the next board meeting. - <b>In progress</b> Discussion: No further steps required, <b>Completed</b></li> <li>• <b>ACTION ITEM: (Billie)</b> Reimbursement email to parents from Treasurer with details that accounts will be credited for cheque and or credit for account Discussion: Review direct process, agreed cheques to be issued, <b>Completed</b></li> <li>• <b>ACTION ITEM: (Kelly)</b> Gaming Grant application in progress, confirmation of process with previous Vice President Discussion: No further steps required, submission pending</li> <li>• <b>ACTION ITEM: (Cheri)</b> Email that outlines the available space for Spring to Masters members – <b>Done</b></li> <li>• <b>ACTION ITEM: (Mercedes)</b> WhatsApp group set up and launch to parents &amp; Board of Directors - <b>Done</b></li> </ul>
<b>5. Reports</b>	<p><b>President</b></p> <p>As we enter the final phase of our season, it is great to see the continued engagement and commitment from our swimmers. We currently have a strong roster of 100 competitive swimmers, which speaks volumes about the energy and dedication of both our swimmers and our coaching staff. Additionally, our third and final round of lessons begins next week with 126 swimmers registered – these programs are crucial for our club’s growth and well-being.</p> <p>One of the most exciting aspects of this season has been the retention within our competitive group. We are thrilled with the number of swimmers who continue to be</p>

part of our club, and this is a direct result of the dedication and hard work of our coaching staff. Their ability to motivate and inspire swimmers at all levels is truly the key to the success of our club. Thank you to our coaching staff for their dedication and energy for our swimmers.

We've seen firsthand how our swimmers benefit from participating in competition days, both at local meets and during team travel events. These experiences are invaluable, fostering not only athletic development but also creating memories that our swimmers will carry with them for a lifetime. I am especially excited to see a fun, team building Easter meet.

We have several local meets in May and team travel in June as well as our four trials swimmers heading to the World Championship Trials in June. We strongly encourage all parents to register their swimmers for these upcoming meets. Your support and participation help ensure that our swimmers continue to have the opportunity to thrive, and that our club remains a dynamic and vibrant community.

Thank you to all of our swimmers, parents, and coaches for your continued support and dedication.

### Head Coach

Just a few items to report on as we close out the planning phases of the next season.

#### Visitation to Kisu Swim Club in Penticton

- April 28,29,30 I will be visiting the Kisu Swim Club and the Head Coach Tina Hoeben. This past Provincials CRKW placed a historical 13 place overall and 9th place on the Women's side of the pool. We beat every club on the Island except for PCS swim club which has over 1000 members. As great as this is, the Kisu Swim club placed 6th overall in Provincials. Penticton is similar to a town with a similar talent pool. We need to beat them! I want to figure out how, so I will be visiting them and taking notes.
- More practically speaking, my visitation will be focused on the launching of our Swim Academy that is in the works for next season.
- I will be hosting a parent meeting for our Killer Whale Senior and Junior, and I will share my thoughts and findings shortly after my return.

#### Coaching 2025/2026 Season

- Next season we will be having much of our core coaching staff returning. Richard, Cheri and Katie will be returning in their roles, as will Lauren and Jared Wilson.
- As far as our younger staff is concerned, we will be graduating 2 of our best Developmental coaches and big shoes will be needing filling. As of

now Lauren has offered positions to cover the vacancies left by our graduating athletes/coaches.

- Coach Levi will be moving on next season to Victoria so we will be looking at some restructuring of the Killer Whale Dev groups to fill the coaching void. Overall, we will be looking at fielding an even stronger coaching and swim team for next season.

Looking forward to finishing stronger, we have big goals for the future of our club.

### Development Coach

- Confirmed 126 swimmers registered at this time
- 12 Masters swimmers have been given space for their program
- Summer camps planning underway

### Treasurer

Account Balances:

General: \$105,313.56

Contingency: \$31,501.34

Capital Projects: \$5,001.38

Gaming: \$4855.57

All Invoices and accounts are up to date

### Fundraising & Sponsorship Coordinator

- Plants sale is underway, parent sponsor supporting well
- Blueberry sale set to send out next, parent sponsor secured
- Raffle pending, harder to secure all of the prizes, pending
- Carwash, possible for June

### Registrar

- New Swim BC requirements completed for April 1, 2025
- Fees for competitive fees issues resolved, non-competitive have no change

### Meet Manager

- Fun Easter weekend meet confirmed, Richard will be leading the charge dressed as a bunny and handing out prizes

### Communications/Social Media Coordinator

- Recent post after 'pushing' for spotlight has had positive outcomes received
- All other regular communications on schedule and going well

### VPS Coordinator

- Nothing to report, running well
- Question, are points awarded for mini meets? Response, yes and Chris will forward list to Tyrone

- Easter weekend meet, points list will be forwarded as well

### Apparel Coordinator

- None

### Social Coordinator

- Email reminder sent to club for picture day, reminder for seniors to be wearing goggles and caps for individual pics
- June 1, 2025 Year-end Banquet

### Officials Coordinator

- **Two parents who are taking steps to be swim Referees.** Chad Rochon and Chris Perry. Chad is also working toward being a future Officials Coordinator. I am grateful that they have stepped forward to take on these vital roles in our club's future!
- **The Easter Fun Meet** will be used as practice for any official who wants practical experience at Inspector of Turns, Judge of Strokes, or Starter. Since there are no stakes for swimmers and no one outside our club will be at this event, it is a no-pressure chance to get practice.
- **In advance of this event,** Clinics will be offered for Judge of Strokes and Inspector of Turns.
- **Electronics Update,** March 27th, 2025 We've had two issues with our new equipment
  - o Issue #1: The air pressure in a touch pad has been causing it to float off the wall. Research tells us that this is not an abnormal issue. It can happen to any of our touch pads. There is a design feature meant to deal with this. If fixed, it can still happen again. Solution: Get diagnostic and adjustment equipment. Quote is attached (Under \$1000)
  - o Issue #2: The display of our new score board has had some synchronizing and display problems that have persisted. Solution: Colorado (the company that made it) is sending upgraded parts (no charge to us). Once the parts arrive, the pool maintenance staff will work with our parent volunteers to install the new parts and adjust the display settings.
- **Motion:** To purchase equipment at a cost of approximately \$1000.00 to support repairs and maintenance for electronics. Approved, Kili (First), Nycky-jay (Second).

### Website Coordinator

- None

### Travel Coordinator

- All going well, scheduling for Kamloops confirmed including accommodation, final details will be emailed to those attending meet

## 6. New Business

- High Performance Funds - How to distribute this in a fair & consistent every year
  - Discussion:**
    - \$3500.00 total funding, consideration of how to provide equally to the swimmers that have qualified
    - Agreed across the table members in attendance that equal split of the fund between number of qualified swimmers is best solution
    - Richard notes that the commitment by swimmers and the gear that is takes is large, this fund split between them is an excellent way to offset those costs
    - It was agreed by the table members that a policy would be ideal to ensure that annual consistency is applied to this fund. See policy below:
    - **High Performance Policy**  
*All swimmers who qualify for Trials will be eligible to access the High-Performance Fund. To be eligible for these funds the swimmer must be registered to swim at Trials. This fund will be distributed equally amongst the qualifying swimmers' parents to be used at the parents' discretion. The amount of fund has to be determined on an annual basis by the Board.*
- Year-end Bursary – Graduates
  - Discussion:**
    - Applications for the bursary must be completed and submitted
    - Awarded for all those that have confirmation of acceptance, funds are provided with receipt of registration
    - **Motion:** *To approve a total bursary cost at \$2000.00, with \$500.00 going to each of the four swimmers graduating this year. Approved, Kili (First), Chris (Second).*
- Officials Coordinator - Fund request for equipment to stop touch pads floating up –see above
- Small Planet Clean Up
  - Event details described:

March 28, 2025 - Today is day ONE of our annual Small Planet Cleanup Contest in Campbell River, Comox Valley and district which runs for 6 weeks, ending April 30.

Last year we had 1109 individuals who cleaned up 8.5 tons of garbage and won over \$10,000 in cash and prizes.

Challenge your school, neighbours, coworkers, friends and family to participate in cleaning up your community to win!



	<p>The rules are simple, just collect garbage in and around our local trails, parks, roads and beaches, take photos of your efforts and register on our website!</p> <p>For all of the contest info. visit the "Cleanup Contest" link at #smallplanetenergy</p> <ul style="list-style-type: none"> <li>- Confirmed April 13, 2025 for all those that are able to attend, email will be sent out by Richard endorsing the idea, great team building moment</li> </ul>
<p><b>7. Action Items</b></p>	<ul style="list-style-type: none"> <li>• <b>ACTION ITEM (Rachel):</b> Draft key points and fundraising goals /rules reminders for Mercedes to review and approve sending out to the club – <b>In progress</b></li> <li>• <b>ACTION ITEM: (Kelly)</b> Gaming Grant application in progress, confirmation of process with previous Vice President Discussion: No further steps required, submission pending</li> </ul>
<p><b>8. Next Meeting</b></p>	<p><b>May 6, 2025 7:00pm</b> Pinecrest Room (Strathcona Gardens)</p>