



Date:	March 4, 2025	Location:	Pinecrest Room – Strathcona Gardens
Start Time:	7:04pm	Facilitator:	Mercedes Hayduk
End Time:	7:50pm		
Attendees: Mercedes Hayduk, Billie Vose, Kelly Bignell, Richard Millns, Cheri Millns, Shannon Haugen, Kili Enger, Sehleeah Schevers			

1. Call to Order	Meeting called to order: - 7:00pm
2. Agenda	Acceptance of the agenda as provided: - All those present accept Call for additional agenda items: - Club Communications
3. Meeting Minutes	Acceptance of previous meeting minutes: - Approved, Rachel and Mercedes
4. Action Items	<p>ACTION ITEM (Nycky Jay & Richard): April 2025 meet in development, dates to be confirmed and details provided as available – Confirmed April 19, 2025</p> <p>ACTION ITEM (Mercedes): Review of club communications alternatives, consideration for WhatsApp? Others? Review at next board meeting – Added to Agenda for Review</p> <p>ACTION ITEM (Travel Coordinator): Review of Medicare, consideration for travelling needs for swimmers. Review at the next board meeting - In progress</p>
5. Reports	<p><u>President</u></p> <p>- No Report</p> <p><u>Head Coach</u></p> <p>We are in the twilight of the 2024-2025 season. We are prepping now to look towards next season, and there are some preparations to ensure we are remaining competitive as a swim club.</p> <p>Ground Work For Academy Swim Squad</p> <p>CRKW is taking 16 athletes to BC Swimming Provincials. Our club will be bringing a larger squad , than any other club on the Island outside of Victoria. In many ways this is a great accomplishment, and we should all feel proud. Looking closer at CRKW’s rankings in this highly competitive competition we can clearly see that we have a long ways to go if we are to be truly competitive at a high level. To put into context just how much faster we have to get in order to be competitive. In order to qualify to swim in the Canadian U Sports varsity system, swimmers will need to shatter many our club records. To make a provincial final in the 13-14 and 15-16 women’s events swimmers will once again have to shatter many of our club records. For the men’s 17+Over just to qualify for this meet swimmers have to break club records. To compete in the NCAA competitive levels swimmers will need to be even faster. The point is to remain competitive we have to keep pushing the wheel forward and continue to shatter our historical highs. In Campbell River we have very little limitation for our team to consistently produce a National level squad. Our biggest limitation that exists is our facility space and access. There are a number of reasons our access is impeding, but either way we will need to find a way around this obstacle. CRKW is going to look at starting a swim academy, with pool time running before prime time. We are looking at swimming our Academy from</p>

2-4 PM for at least 3 afternoons a week. To both run and sustain an academy that has some conflicts with school makes for a process. I will be doing diligent research to ensure that this model is suitable and sustainable for CRKW and our community. The goal and end game is to have CRKW's Provincial and National level athletes training in a large competitive group of at least 18-25 swimmers at an optimal 4-5 swimmers per lane. With that space we will be able to train the needed 50+ kilometers necessary to compete at a Long Course National meets.

All is otherwise well. Calgary trip was 100% what our senior group needed and will be a gift that keeps on giving. Learning how to compete and stay prepared for long meets and repeated competitive opportunities has been a weakness of our group, and we made progress addressing it. I just hope Billie and Brian are not traumatized.

Development Coach

We're wrapping up the Winter Session of the Mini Whales program. Kili has already added the Spring classes to the website and the registration opens March 15th at 9am for returning swimmers and March 17th at 9am for new swimmers. We have less pool space due to the Salmon Kings coming in, but I'm hoping for good numbers still. We are losing Matthew Bignell and Tyce Brideau for the rest of this year, although I am hoping I can get Tyce to cover a few classes if someone calls in sick or they are away at swim meets. To make up for these losses, Josh will be a new instructor, and I will be in the water teaching more classes again.

We are also starting to work on Summer Camps for this year. I have reached out to Mackenzie, Ella, and Sarah who I am hoping can be our main leaders for the camps. I've also got interest from Meghan, Cassidy, and Anisa. Once we have the July/August meet schedule confirmed and I have pool space confirmed we can open registration. We'll do the same as we do now, where we offer it to current members before opening to the public.

Treasurer

- General Account \$105,310
- Gaming Account \$4855.57
- Contingency Account \$31, 502.34
- Capital Account 5001.38

All invoices are up to date and paid.

Calgary expenses have been reimbursed. Costs for Calgary \$23, 500 (under budget, saved funds in car rental and food). Reimbursement to families is pending, process to be determined (\$240.00 estimate).

Reimbursement email to parents from Treasurer with details that accounts will be credited for cheque and or credit for account **ACTION ITEM: Billie**

Gaming Grant application in progress, confirmation of process with previous Vice President **ACTION ITEM: Kelly**

Thank you card to Duncan Coach with \$150.00 honorarium for coaching team

Swim BC statement still has balance showing, this is incorrect, email sent to clarify payments made but no response.

Se

New Business:

- How to manage sick notes etc. 'scratch' for meets for cancelled meet attendance, how is this best managed?
- Richard, option to be technically process is for the 'scratch' based on sickness, email to the meet organizer/Club request for refund.
- Mercedes, question, do we offer refunds? Yes is a doctors note is in place and swimmer is that sick, noted this seldom happens if ever.
- Email to be sent to Comox Coach to seek meet refund from club for 'scratch' from meet
ACTION ITEM: Richard

Fundraising & Sponsorship Coordinator

- New email account, awareness to the club for managing fundraising
- Sarah Willis is managing the spring plants fundraiser, going well
- Letter for donation requests for raffle, to be sent out
- Blueberry plants fundraiser, seeking parent manager
- Car Wash fundraiser, seeking parent to manager
- Rule the Pool, May? Details TBD, seeking parent to manager

Registrar

- Current registered swimmers 99 competitive, noted 2 more arriving from Prince Rupert
- 3 swimmers have left, not a large number
- Master Club, emails being received, is there a response available? Richard/Cheri, noted that room will be found for the club, more to come in communications, tight space for May/June 18 swimmers, seeking 2 lanes.
- Email that outlines the available space for Spring to Masters members **ACTION ITEM: Cheri**

Meet Manager

- We haven't heard back from the pool about times for our April 19th swim meet and together with Coach Richard have decided on a fun Easter meet for our club. Not sanctioned. Possibly with starter and stop watches.
- For our 2025/26 season we plan to host three sanctioned swim meets. And be ready to plan well in advance with contracts.
- Update, Richard, email received today related to pool time availability, ideal unsanctioned event confirmed, Easter event for fun.
- Update, Cheri, mini meet for Gold/Platinum group has been sent out to the kids, fun and exciting event (25 kids registered).

Communications/Social Media Coordinator

- Social media is moving right along as usual. We received some fun news that Gloss Dental wants to make up some gift bags for our competitive program swimmers Killer Whales and Orcas, and coaches! Woohoo!
- Also, I will be at Provincials and will snap a few photos to send to the paper along with a coach's notes. Possibly also talking about our world trials qualifiers and the excitement around our growing club. Thoughts?

VPS Coordinator

- An email with VPS point tracker and introduction of my new role (Tyronne Monteith) was sent to the club membership early February.
- A handful of members responded with minor discrepancies that were cleared up and responded to.

Apparel Coordinator

- Track Suits have arrived and well received.

Social Coordinator

- Club Photos Friday April 25th, 2025 3-6pm at the pool, save the date in progress
- Yearend Banquet Sunday June 1st, 4-7pm Hagel Park, save the date in progress

Officials Coordinator

- In the process of mapping out the Referee pathway for a couple of interested parents

Website Coordinator

- Nothing new to report

Travel Coordinator

- Nothing new to report

6. New Business

Club Communications – WhatsApp or other

- WhatsApp review or other options?
- Purpose of this new communications platform to connect parents to each other in a community. Test has been running for WhatsApp with Directors.
- Feedback from directors, works well for connection/community, awareness of security settings and the management on your own side of set up. Selling items is a key aspect of this space. Overall positive.
- Moderation, assurance that communications are being managed to ensure safety, noted that coaching questions should still be emailed to coaches
- WhatsApp group set up and launch to parents, **ACTION ITEM: Mercedes**
- WhatsApp group set up and launch to Board of Directors **ACTION ITEM: Kirstie**

7. Action Items

ACTION ITEM (Rachel): Draft key points and fundraising goals /rules reminders for Mercedes to review and approve sending out to the club – **In progress**

ACTION ITEM (Travel Coordinator): Review of Medicare, consideration for travelling needs for swimmers. Review at the next board meeting. - **In progress**

ACTION ITEM: (Billie) Reimbursement email to parents from Treasurer with details that accounts will be credited for cheque and or credit for account

ACTION ITEM: (Kelly) Gaming Grant application in progress, confirmation of process with previous Vice President



ACTION ITEM: (Cheri) Email that outlines the available space for Spring to Masters members

ACTION ITEM: (Mercedes) WhatsApp group set up and launch to parents,

ACTION ITEM: (Kirstie) WhatsApp group set up and launch to Board of Directors

8. Next Meeting

April 1, 2025 7:00pm Pinecrest Room (Strathcona Gardens)