
Head Coach



Employment Type | Contract

Start Date | September 2023 (some availability for August planning meetings would be ideal). Swim program runs from September through July, yearly.

Location | Salmon Arm, BC

Organizational Relationships

The head coach reports directly to a volunteer board. The board members are parents of current club swimmers, both competitive and non-competitive. The head coach provides management and mentoring for assistant and volunteer coaches.

Position Objectives

The head coach position will:

- Build on the past success of the club and develop it into a strong program with swimmers setting and meeting goals at various levels of competition.
- Maintain a fun, positive, supportive atmosphere that keeps swimmers engaged and motivated.

Key Duties

- Design and implement a season plan to meet the needs of swimmers at different levels.
- Work closely with the board and facility staff to build a training and competition schedule.
- Plan and deliver workouts, including writing workouts for other coaches (assistant, volunteer, or substitute).
- Managing and mentoring assistant and volunteer coaches.
- Preparing for, attending, and coaching at swim meets at regional and provincial levels.
- Communicating with coaches from other BC clubs and with Swim BC.

Requirements

- Previous swim coaching experience in a competitive club
- NCCP Age Group Coach (strongly preferred) or NCCP Fundamentals Coach with willingness to upgrade qualifications
- Safe Sport training
- Excellent interpersonal skills and willingness to work closely with athletes of various ages, board members, and parents

Benefits of joining our team

- Signing Bonus.
- Competitive compensation based on experience.
- Reimbursement for professional development.

About our club

For the 2022/2023 season, our club was made up of approximately 70 swimmers aged 6 to 18, ranging from beginners to provincial finalists, including the current fastest 12 year old swimmer in Canada. We had 22 swimmers in our competitive groups, with 13 qualifying for divisionals, 6 for provincials, and 1 for westerns. We attended 16 competitive meets and 5 development meets, and in February hosted the Askew's Shuswap Splash and Love to Swim Jamboree meets that were attended by over 200 swimmers from the Okanagan region.

About Salmon Arm

Located halfway between Vancouver and Calgary, and situated on one of BC's most popular lakes, Salmon Arm offers tremendous opportunities for outdoor recreation. Cross country skiing at Larch Hills, mountain biking at the South Canoe trail network, swimming at Canoe beach, or paddleboarding at Gardom lake are all minutes away, while mountain resorts such as Sun Peaks, Revelstoke, Silver Star and Big White provide access to alpine skiing and lift accessed bike parks within a 1-2 hour drive.

How to apply

Interested candidates should submit a cover letter, resume and a copy of their Coach Locker transcript from coach.ca to president.selkirks@gmail.com. Questions about the position can also be directed to this address.