



## CVAC Code of Conduct for All CVAC Members

### Purpose

This Code of Conduct outlines the principles and expectations for all individuals representing or engaged with the CVAC swim club, including athletes, coaches, officials, volunteers, parents, guardians, siblings, spectators, directors, officers, coordinators, and team managers. Our club is committed to fostering a positive, respectful, and inclusive environment that aligns with the principles of True Sport. See Appendix A.

### Scope

This Code of Conduct applies to all individuals engaged in activities with or employed by the CVAC swim club. By adhering to this Code of Conduct, we ensure a safe, respectful, and enjoyable environment for everyone involved in our swim club. Thank you for your commitment to upholding these standards.

### Responsibilities

1. **Respect and Dignity:** Refrain from any behavior that constitutes harassment, sexual harassment, discrimination, or violence.
2. **Ethical Behavior:** Act ethically and with integrity at all times.
3. **Adherence to Policies:** Follow the club's policies, rules, regulations, and guidelines.
4. **Drug-Free Environment:** Abstain from the non-medical use of drugs.
5. **Respect for Property:** Respect the property of others and the club.
6. **Respect for Officials:** Respect the decisions and judgments made by officials.
7. **Reporting Incidents:** Report any incidents to the Head Coach or a member of the Board of Directors.
8. **Alcohol Use:** Individuals over the age of 19 should avoid alcohol in situations where minors are present and take reasonable steps to manage the responsible consumption of alcoholic beverages in adult-oriented social situation associated with CVAC events.

### Review and Amendments

This policy will be reviewed annually by the CVAC Board of Directors and may be amended as necessary to ensure the safety and well-being of all members.

### Consequences of Misconduct

If I conduct myself in a manner that discredits or disrupts the CVAC swim club, or if I violate any part of this Code of Conduct, I acknowledge that I am subject to disciplinary action. The club reserves the right to suspend or terminate my membership in the event of such a breach. Any refund resulting from termination will be reviewed and decided upon by the Board of Directors.

CVAC adheres to the Swimming New Brunswick Discipline Policy. See Appendix B.

Parent Signature: \_\_\_\_\_

Swimmer's Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## Appendix

### Appendix A

#### Principles of True Sport

1. **Go For It:** Always rise to the challenge.
2. **Play Fair:** Play honestly and obey the rules.
3. **Respect Others:** Show respect for everyone involved.
4. **Keep It Fun:** Enjoy the sport and keep it enjoyable for others.
5. **Stay Healthy:** Respect your body and keep it healthy.
6. **Include Everyone:** Share sport with others.
7. **Give Back:** Contribute to your community.

**Appendix B** – SNB's Discipline Policy can be found at this link: [Policy-SNB-Discipline-Reviewed-June-2013.pdf \(poolq.blob.core.windows.net\)](#)