***Board of Directors Meeting Minutes***

Date: February 12, 2024

Time: 19:00 Location: Virtual

Presiding: Ian Boreyko Recorder: [Cathy Shepherd-Finlin](mailto:cshepherdfinlin@eksc.com)

**Attendance**: Ian Boreyko, Cian O’Kelly, Cathy Finlin, Chris Nelson, Paul Birmingham, Sara Pretzlaff, Kristi Williams, Erica Solomon, Tarek Motan, Ryan Mo

1. **Welcome and Call to Order**

Ian Boreyko called the meeting to order at 7:04 pm

1. **Approval of Agenda**

A motion was brought forward by Kristi Williams and seconded by Sara Pretzlaff to approve the agenda as circulated. All in favour.

**CARRIED**

1. **Approval of Minutes from Previous Meetings**
   1. Minutes - Dec 4, 2023 meeting - ***awaiting circulation of minutes***

3.2 A motion was brought forward by Sara Pretzlaff and seconded by Tarek Motan to approve the

minutes from the meeting of [January](https://drive.google.com/file/d/1h2BG_kCS4ZSTKTRtncADLLo20tjWP_5F/view?usp=drive_link) 8, 2024, as circulated. All in favour.

**CARRIED**

1. **New Business**
   1. 2025 Canadian Open Award

* EKSC has been awarded hosting privileges for the Canadian Open (2025-2028). Next move is to review the contract from Swim Canada before committing.
* The Canadian Open is a new meet being introduced in 2024 and will be replacing Eastern and Western Champs as well as Senior and Junior Champs as per Swim Canada’s new direction.
* Chris and Paul provided some background information as well as the potential impacts for the club and swimming in Canada.
  + Pro’s:
    - Being granted all 4 years (rather than only 1 or 2)
    - Significant achievement for the club to be granted hosting responsibilities as it acknowledges the capability and contributions of EKSC
    - Encourages development of officials at all levels
    - Opens up sponsorship opportunities within the City with this level of a meet.
* Cons:
  + Highly elite i.e. – qualification standards are fast. Less swimmers will be attending.
* Ian inquiring if there is anything we can do now to plan. Next move is signing contract.
* Sara inquiring if EKSC has spoken to Swim Alberta re: other clubs hosting some of the provincial level meets during this time frame (2025-2028). Chris relied that Kevin Dennis has started that conversation
* Cian had a general inquiry about the possibility of swimming boards petitioning Swim Canada to re-evaluate the decision to change the meet schedule and events so drastically.
  1. CSU 52 SMV/CoE Lockout Poll
* Cof E workers (front desk, supervisors, maintenance staff etc..) have overwhelmingly voted in favor of a strike.
* Possible impact to programming at Kinsmen. Paul and Chris understand that the user groups (group bookings) are unlikely to be affected and training will continue
* Ian opened up the discussion regarding the potential of strikers and picketing at the facilities and whether EKSC needs to be making a statement.
* Board agreed to wait until Strike action confirmed and the statement will be general related to the fact that there is a strike and implications. No recommendations will be made related to picket lines crossing as that is at individual member discretion and comfort.
* Ian also asking re: longer term implications if a strike is lengthy. Reimbursement to members for missed sessions etc. The board agreed that we have precedent for this and the actions needed due to our experiences during the various stages of the Covid 19 pandemic.
  1. [Swim Alberta Open Waters Sessions](https://drive.google.com/file/d/1MJIU83Vbf89vQs7qXdjvU9vU7kwDgrHd/view?usp=drive_linkzGwJmHqQrgcjfJsppcfPDZBZJGZ)
* Desmond is aware and taking care of this.
  1. [Swim Canada Meet registration](https://mail.google.com/mail/u/3/#inbox/FMfcgzGwJvqmmdKdMpDXgTbRgXLQJhJL) - March 1, 2024
* Swim Alberta is following the Swim Canada calendar for meet requests hosted within the province. Kinsmen has requested the user groups have they requests in by February 7 therefore there may be some discrepancies and adjustments needed to meet schedule with Kinsmen.
  1. [Swim Alberta Summer Student opportunity](https://drive.google.com/file/d/1771LaL41S3NX5A_7H7U7cnUQaVmC_v5h/view?usp=drive_link) - March 3, 2024
* Swim Alberta has an opportunity for Varsity aged students in the summer. Paul will pass along to the U of A team.
  1. [Referee Development ask](https://mail.google.com/mail/u/3/#inbox/FMfcgzGxRdzKzXzwSgmcNtFsCRdtrqSF) from Swim Alberta
* Swim Alberta has put out a call for interest in referee development to the clubs to cover a gap.
* There is a lengthy process and role fulfillment to be eligible to train as a referee. All eligible officials are aware of the need and ask.
  + 1. Link to [Referee Interest Survey](https://www.tfaforms.com/4993485)

1. **Ongoing Business**
   1. Signing authority changes - Chris/Ryan
      1. R. Mo [email 1/8/24](https://mail.google.com/mail/u/3/?ogbl#inbox/FMfcgzGwJcgnGKrNqFjKlZLnbxlMjPDx)

* Ryan has sent the requested changes to CIBC.

1. **Standing Reports**
   * 1. [Head Coach Report](https://drive.google.com/file/d/12FoQDTTO4zLG5qYjvu-1WizNX64iEsRd/view?usp=drive_link) - Paul Birmingham – see attached.

* Considerations for the Board – Changes to the Club Credit card limitation on Paul’s card. Historically set up so that Chris can access the majority of the funds for pool rental and Paul has a $ 10, 000 limit. Several issues over the last few years related to not having enough funds available (due to limit) for paying hotel/fees/etc.. when on travel meets and camps.

Action – Ryan will work with Lochlan (CIBC contact) to adjust.

* Internet Issues – The internet at the Kinsmen is very poor. Particularly after 1 pm creates difficulty with working in the office.

C of E are ok with making changes as it is property of Telus.

Action – Ian will get on it.



* + 1. [General Manager Report](https://docs.google.com/document/d/1TDmhDKuiNp-WAg5hWSkgmRpw1hdBGLmC/edit?usp=sharing&ouid=109616958081611358901&rtpof=true&sd=true) - Chris Nelson – see attached.
* Timely (due to award of the Canada Open Competitions 2025-2028) to discuss the ongoing electronic and scoreboard issues.
* Meet and greet Emma Finlin on Feb 21 in the Kinette Room; there will be picture signing and cupcakes. For the development swimmers.



1. **Upcoming Meetings**
   1. March EKSC Board Meeting – March 11, 2024 @ 1900
2. **Roundtable**

* Kristi – asking where the flags, that celebrated EKSC swimmer/group success over the year have gone. Chris and Paul have indicated that the Kinsmen has mandated that no paraphernalia (signs, trophies, flags) that are identified as specific to a club be displayed. Also is it possible to recognize Emma Finlin on the electronic sign out front.

Action - Board members Kristi and Sara will take both issues forward to discuss with Kinsmen leadership.

1. **Adjournment**

A motion was brought forward by Kristi Williams to adjourn the meeting. Seconded by Sara Pretzlaff. Adjourned at 2051.

**\*(Board members only)**