



# Edmonton Keyano Swim Club

Setting a new standard for swimming in Canada

#106-9100 Walterdale Hill NW  
Edmonton, AB T6E 2V3  
P: 780 432 9448  
www.eksc.com

## Board of Directors Meeting Minutes

Date: July 8, 2024

Time: 19:00

Location: Virtual

Presiding: Ian Boreyko

Secretary: [Cathy Shepherd-Finlin](#)

**Attendance:** Ian Boreyko, Cathy Finlin, Chris Nelson, Paul Birmingham, Sara Pretzlaff, Kristi Williams, Erica Solomon, Tarek Motan, Ryan Mo, Cian O’Kelly

### 1. Welcome and Call to Order

Ian Boreyko called the meeting to order at 7:06 pm

### 2. Approval of Agenda

A motion was brought forward by Sara Pretzlaff and seconded by Cathy Shepherd-Finlin to approve the agenda as circulated. All in favour.

### 3. Approval of Minutes from Previous Meetings

#### 3.1. [June 3, 2024 Minutes](#)

A motion was brought forward by Sara Pretzlaff and seconded by Cathy Shepherd-Finlin to approve the minutes from the meeting of May 6, 2024, as circulated. All in favour.

### 4. New Business

4.1. [2024-25 Budget Presentation](#) – Chris reviewed the 2024-2025 budget. Some notable items were:

- Increase in bingo profits
- Decrease in pool rental due to correction back
- Increase in salary costs anticipated due to hiring into office manager role
- Dare to Care program costs
- Chris put forth a motion to approve an increase of \$20 to registration fees and a 1% increase to swimmer’s fees for the 2024-2025 season. Cian and Kristi seconded. All in favour. Motion passed.
- Participation points review.
  - o This has been a complex and ongoing process to find the correct balance between points being completed by members and consequences when they are not.
  - o ACTION – Add discussion to next agenda
  - o Look to Competition Committee for advice

4.2. AGLC Casino - Oct 1-2 – Chris will be looking for volunteers. Board to send availability to Chris by Wednesday evening.

### 5. Ongoing Business

5.1. Signing authority changes - Chris/Ryan  
All complete.



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## 5.2. Board research regarding dispute resolution – Sara

- Sara presented a spreadsheet on her research into the cost and commitment to the Dare to Care Program for the EKSC and its parents, coaches and swimmers.
- The cost to EKSC for swimmer sessions is 50% of the regular annual fee (approx. \$3250)
- The cost to EKSC for parents and coaches is free (as this is the first year being offered to these groups).
- In subsequent years EKSC will add the cost of the Dare to Care program to the swimmer's annual fees and be transparent with this.
- Sara Pretzlaff proposed a motion to start including the Dare to Care program as a mandatory component of the 2024-2025 season for swimmers, coaches and parents. Ian and Kristi seconded the motion. All in Favour. Motion passed.
- Cian mentioned that it is critical that the messaging about why we are doing this is a positive one; building on strengths the swimmers already have. Cascade and UCSC have also been using this program for a few years with success in creating a more supportive and positive swim environment.

## 6. Standing Reports

### 6.1.1. [Head Coach Report](#) - Paul Birmingham (attached)



2024\_July\_Head  
Coach Report.docx

### 6.1.2. [General Manager Report](#) - Chris Nelson (attached)



2024-25 Budget,  
draft for Jul 8 BOD r



GM Report - Jul  
2024.docx



ProfitandLoss\_May3  
1,2024.pdf



BalanceSheet\_May3  
1,2024.pdf

## 7. Upcoming Meetings

7.1. Decision to hold next EKSC Board Meeting September 9, 2024

## 8. Roundtable - NONE

## 9. Adjournment

\*(Board members only)