

## PARTICIPATION POINTS POLICY

### *1.0 Statement of Background*

All members are required to fulfill an annual "Participation Points" commitment to help ensure the success of EKSC's competitions, events, activities, and overall operations. We encourage all families to contribute as much as they can, and many families often exceed the minimum point requirement. Parent involvement is especially crucial for swimming competitions, where hundreds of volunteer shifts (ranging from 100 to 500 per event) are needed. Without this support, our athletes would not be able to race, as many aspects of the competition rely on parent assistance in various roles.

A significant part of our history is shaped by some of Canada's most renowned volunteer contributors. Edmonton Keyano has helped produce individuals who have been honored with prestigious awards such as the Alberta and Canada Sports Hall of Fame inductions and even the Order of Canada for their outstanding contributions to sport.

Keyano is proud to be the leading host of local invitational, Provincial, and National Championship competitions. As a leader in the province, we play a significant role in shaping Alberta's competitive swimming landscape. Hosting these events directly benefits our swimmers, as it reduces the travel and accommodation expenses that other communities face throughout the season. However, maintaining our status as a major host within Swimming Canada requires the active contribution of our members to sustain this legacy.

Championships that have been hosted by Keyano are:

- International Games (FISU and Pan Pacific Games)
- Canadian National Team Selection Trials
- Canadian National Championships
- Canadian Swimming Open
- Alberta Provincial Championships
- Para-Swimming International Games

## *2.0 Member Commitment*

Members are responsible for completing the participation points commitment for the group(s) in which their swimmer(s) are registered. This will be outlined annually for the membership.

## *2.1 Annual Participation Points Commitment*

Each year, Keyano forecasts the manpower required to run all of its events for the season. Based on the total number of shifts needed at competitions, on committees, and at other events, Keyano assigns a Participation Points commitment for each member.

Participation Points must be earned between September 1 and August 31 of the swimming season. Once the required points are met, families may continue to volunteer or offer to assist other members. All points must be completed by the end of the final Keyano event of the season.

## *2.2 Tracking and Reconciliation*

Earned Participation Points will be updated regularly and available for members to review. We encourage members to check their points to ensure accuracy and help maintain a reliable database throughout the season. Participation Points are on a seasonal basis and do not carry over to subsequent seasons.

## *2.3 Multiple-Swimmer Requirements*

Families with multiple swimmers must meet the participation points commitment for the swimmer in the highest group, plus half of the points required for each additional swimmer in a subsequent group.

## *2.4 Earning Participation Points*

Participation Points are awarded on a role-by-role basis. Each role will earn points as outlined annually to the membership.

The Competition Committee, Officials' Coordinator and General Manager will determine the number of points awarded for any role. The Officials' Coordinator and General Manager may also award bonus points for a role if deemed necessary to ensure smooth operation of the club's activities.

### *3.0 Non-Fulfillment*

All Participation Points for the season must be completed by the final available Keyano event before August 31st. Unmet requirements will be charged after the last Keyano event of the season. A charge of \$10 per Participation Point will be applied for any unmet points. Keyano reserves the right to charge a minimum penalty for non-fulfillment. This will be outlined annually for the membership.

Keyano is dedicated to working with honesty, integrity, and respect to assisting members in meeting their Participation Points commitment. Extenuating circumstances may be reviewed by the General Manager and / or the Board of Directors.

### *3.1 Mandatory Contributions*

At times, the member participation needed to host an event may exceed the number of Keyano members competing in that event. In such cases, Keyano may require broader member involvement to successfully run the event. The Board may authorize mandatory Participation Points for hosted meets. Even if a member has already met their maximum required points, they will still be expected to participate in hosted meets where mandatory shifts are required.

### *4.0 Our Club Commitment to Members*

Edmonton Keyano is committed to providing an overview of events and Participation Points requirements at the beginning of each season. However, due to the timing of event sanctioning and awarding, it is possible that additional events may be assigned to Keyano after this initial overview. In such cases, EKSC will promptly inform members of any new events and the corresponding participation requirements.