

Board of Directors Meeting Minutes

Date: Monday, December 7, 2020 Time: 6:30pm - 7:30pm Presiding: Clare Hickson

Location: Online Meeting Platform Recorder: Kristi Williams

Attendance: Clare Hickson, Rob Cole, Ian Boreyko, Inna Mackay, Karol Basler, Cian O'Kelly, Chris Nelson, Paul Birmingham, Kristi Williams

Via Teleconference: N/A

Regrets: Jill Edwards

1. Welcome and Call to Order

 Clare welcomed everyone and thanked them for attending this meeting. The meeting was called to order at 6:33pm.

2. Approval of Agenda

A motion was brought forward by Cian O'Kelly and seconded by Kristi Williams that the agenda be approved as circulated. All in favour.

CARRIED

3. Business

3.1 Bingo Options/SAWG Meeting Update Regarding Bingos

- Inna Mackay has raised the issue of members' safety, specifically their risk of contracting COVID-19, when working shifts at bingo halls. Many of the people who attend bingos are in "high risk" populations. How can we mitigate or reduce the risk that members working bingos contract COVID-19?
- The Safety Assessment Working Group met to discuss this concern. Their decision was to reaffirm that Edmonton Keyano Swim Club is following Alberta Health Services (AHS) recommendations with respect to Bingo attendance. AHS has authorized bingos as a safe activity under the parameters they have instituted (reduced bingo hall capacity and wearing of masks). Individuals may have alternate opinions and they may opt to defer their bingo commitments until later in the season when they deem it more safe. The SAWG felt that as a club, it would be prudent to follow the public health decisions of AHS.

3.1 Bingo Options (cont'd)

 There was discussion regarding the clarity of the "COVID-19 Bingo Policy" and whether it has been clearly communicated to members. Chris reported that there was an amendment to the Bingo Policy within the registration documents for this year which outlines the flexibility of options with respect to bingo commitments. Board members agreed that communication to members clarifying the Bingo Policy and reassuring members that we are following the protocols as set by AHS and Swim Alberta, would be a good idea. Chris has thus far not had any members expressing concerns regarding COVID exposure and bingo attendance.

Action Item: Within the next 24 hours, Chris will send a letter to members to reiterate that: 1) Bingos are optional at this time and can be deferred if members are not comfortable working them right now, 2) Keyano is adhering to the health and safety guidelines set by AHS with respect to Bingos, and 3) the club is continually re-evaluating this situation and has the safety of all members as a priority.

• There was discussion regarding our liability with respect to Bingos. We will consult Rodd or Brian on this issue.

3.2 Strategic Discussion Regarding COVID Restrictions

- Members were in agreement that stricter restrictions are likely to be put in place within the next few days which will likely include the closing of Bingo halls and Casinos along with the closure of all recreational facilities.
- Following the last set of restrictions, with new programs and fees, we were able to retain 95% of members. Most of the members who left the club were in the Bronze program and many said they intend to re-join the club when swimming resumes.
- Assuming that facilities close again, we need to think about our options for programming and re-evaluate the fee structure, keeping in mind financial implications and retention of members. This will be the focus of discussion at our next meeting on December 15.
- Paul reassured the group that there is still a future in the season and reminded members that Olympic Trials are still scheduled.
- It would be worthwhile to get feedback from members regarding options if and when the pools close.

4. Adjournment

A motion was brought forward by Inna Mackay to adjourn the meeting.

Meeting adjourned by 7:44pm.