



**Edmonton Keyano Swim Club**

## **Board of Directors Meeting Minutes**

Date: Tuesday, December 15, 2020

Time: 6:30pm - 8:30pm

Presiding: Jill Edwards

Location: Via Zoom online platform

Recorder: Kristi Williams

**Attendance:** Jill Edwards, Rob Cole, Clare Hickson, Karol Basler, Ian Boreyko, Inna Mackay, Cian O’Kelly, Kristi Williams, Chris Nelson, Paul Birmingham

**Regrets:** N/A

### **1. Welcome and Call to Order**

Jill Edwards welcomed all board members and called the meeting to order at 6:33pm.

### **2. Approval of Agenda**

A motion was brought forward by Clare Hickson and seconded by Karol Basler that the agenda for today’s meeting be approved, with the addition of item 5.1 Succession Planning and changing of January Board Meeting to item 6.1. All in favour.

**CARRIED**

### **3. Approval of Minutes from Previous Meetings**

A motion was brought forward by Clare Hickson and seconded by Inna Mackay to approve the minutes from November 24 as circulated. All in favour.

**CARRIED**

A motion was brought forward by Karol Basler and seconded by Clare Hickson to approve the minutes from December 7 as circulated. All in favour.

**CARRIED**

## 4. Business

### 4.1 Ongoing Covid-19 Restrictions: Planning

- Chris Nelson opened the discussion with a report on the results of his informal survey of board members. Most members were in support of re-investing \$80,000 - \$120,000 of our reserves in order to keep membership fees low during the pandemic.
- Our goal remains member retention. We want to subsidize fees and provide worthwhile online workouts for our members until pools re-open and regular programming resumes.
- There was considerable discussion regarding how to restructure our fees in an equitable way which supports maximum member retention.
- Chris also wants to provide a credit to members for December fees as group training was no longer permitted starting in December. A credit for December fees would essentially cover fees for January. Once restrictions are lifted, we can revisit the fee structure.
- Paul Birmingham brought forward the concern regarding High Performance swimmers who may travel for camps, train in the pool and have on deck coaching. Most of these swimmers will get financial support from Swim Alberta and some have federal funding. The club does have a "High Performance Fund" which can be used to support the swimmers and cover some coaching fees. Members were in agreement that this fund should be used for this purpose.
- Chris Nelson agreed to draft a letter to members on behalf of the board with information regarding the new fee structure and online programming.

Ian Boreyko made a motion to adopt the following Fee Structure as of December 13 and for the duration of virtual programming:

Senior National - \$120	Gold - \$60
Junior National - \$110	Silver - \$45
Senior/Junior Provincial - \$90	Bronze - \$30

The motion was seconded by Karol Basler. All in favour.

**CARRIED**

- There was considerable discussion regarding Bingos. Chris Nelson stressed the importance of untying the Bingo revenue from pool rental fees. The new restrictions have closed bingo halls and casinos effective December 13 and the club does not know when they will re-open. Chris's suggestion was to suspend bingo commitments indefinitely and revisit on a monthly basis or when the situation changes (as authorized by AHS).

Cian O'Kelly made a motion to suspend bingo commitments effective December 13, 2020. This suspension will be reviewed regularly as the situation continues to evolve. The motion was seconded by Kristi Williams. All in favour.

**CARRIED**

**5. Ongoing Business**

**5.1. Succession Planning**

- This will remain as an ongoing item which the board will revisit when time permits.

**6. Upcoming Meetings**

**6.1. January 2021**

- The next board meeting is tentatively scheduled for Tuesday, January 12, 6:30-8:30pm.

**7. Adjournment**

A motion was brought forward by Clare Hickson to adjourn the meeting.

**Meeting adjourned by 6:34pm**