



EDMONTON

KEYANO

SWIM CLUB

Edmonton Keyano Swim Club

Swim to Win... Win at Life!

Board of Directors Meeting Minutes

Date: Monday, August 30, 2021

Time: 6:30pm - 8:30pm

Location: Via Online Meeting platform

Presiding: Jill Edwards

Recorder: Kristi Williams

Attendance: Jill Edwards , Rob Cole , Ian Boreyko , Cian O'Kelly , Cathy Finlin, Kristi Williams , Paul Birmingham , and Chris Nelson

Regrets: Claire Hickson and Inna Mackay

1. Welcome and Call to Order

Jill Edwards welcomed the members and called the meeting to order at 6:35pm.

2. Approval of Agenda

A motion was brought forward by Cian O'Kelly and seconded by Kristi Williams that the agenda be approved with the addition of item 6.2 'Board Member Resignation'. All in favour.

CARRIED

3. Approval of Minutes from Previous Meeting

A motion was brought forward by Ian Boreyko and seconded by Cian O'Kelly to approve the minutes from July 26, 2021 as circulated. All in favour.

CARRIED

4. In Camera Session

There was no request for an In Camera Session.

5. Ongoing Business

5.1 Safety Assessment Working Group

- There have been numerous questions from parents of swimmers under 12 years of age regarding the club's position on vaccinations. A robust discussion regarding how the club will address vaccination status of swimmers, employees, and volunteers then ensued.

5.1 SAWG (cont'd)

- The club would likely require that swimmers who attend travel meets be fully vaccinated, members were unsure whether it needed to be a training requirement.
- Swim Alberta will have a seminar on September 8, 2021, which will likely address the legalities of vaccination policies. Paul and Chris will wait for recommendations from Swim Alberta.
- There are some concerns regarding imposing a “vaccine mandate”, including (1) do we require documentation or do we go by an honour system, (2) for whom would we make an exception, and (3) how would such a policy be “enforceable”?
- Paul reported that all staff and all swimmers in the High Performance group are fully vaccinated.
- One suggestion was that we ask members to sign an “attestation”. This would be a declaration of vaccination status, which would not require documentation.
- The goal of the club with respect to COVID-19 is to protect the health and safety of all athletes, coaches, and volunteers.

- ACTION ITEMS:**
1. Chris and Paul will attend the Swim Alberta forum on September 8.
 2. Chris and Paul will send out an email to members regarding the new mask mandate imposed by the City of Edmonton.
 3. The members may meet again to discuss our options regarding vaccine requirements within the club following the Swim Alberta meeting.

5.2 Bylaw Review Update

- This will be deferred until after the AGM in October.

5.3 AGM Planning

- A letter to members regarding the date and general agenda of the AGM will go out to members in mid September.
- The Kinette room should be available for the meeting if it is held “in-person”.
- Kristi Williams will contact Swim Alberta to confirm that they can assist in the AGM if it is held online.
- There was discussion regarding the need to recruit some board members who possibly have experience in Human Resources and/or Law.

6. New Business

6.1 Associate Membership Approval

- Cian O’Kelly made a motion to approve Jill Edwards, Claire Hickson, and Jen Flowers as Associate Members of Edmonton Keyano Swim Club. Ian Boreyko seconded the motion. All in favour.

CARRIED

6.2 Member Resignation

- Inna Mackay spoke to Jill Edwards and has unfortunately resigned her position as a member of the Board of Directors for Keyano. We will defer a replacement until the AGM in October, at which time there will be three positions available.

7. Standing Reports

7.1 Head Coach

- Paul has created a meet calendar structured such that there is a meet at the end of each training “cycle”.
- Registration: our membership is at 159, closer to 180 with those still to formally register.
- There were 35 kids who participated in the fall two week Boot Camp.
- There was discussion about whether we should have a “Welcome” day for new registrants.
- Paul has completed the coach’s manuals.
- There are 20 members on the U of A team; four of which are “self funded”.

7.2 General Manager Report

- It has been a long process trying to get information regarding pool status from the City of Edmonton. The city is “short staffed” so they are reducing operational hours at some pools; Bonnie Doon and Jasper Place will pick up the displaced groups.
- Keyano has maintained 90% of our historical training times.
- Chris is anticipating that a number of younger children will join once they complete swim lessons which they missed during the COVID-19 shut-down.
- Financials: We have \$329,000 in our operating account, so there is no need to access GIC’s. We will use all our gaming reserves (\$108,000).
- Keyano has been offered additional Bingos, however Chris is waiting to commit until we know our membership numbers.
- Our Casino is booked for November 29/30.
- Summer camps were very successful and there was good feedback from parents.
- We currently have 99 children registered in development groups.
- Long Course update: the product (bulkhead which does not fit) will be removed at the end of the month. We can still use the pool. There is litigation between the city and the company hired to replace the bulkhead so it is unlikely that a proper replacement will be installed before December. Keyano is hosting long course meets in the spring, so they need to be fixed before then.

8. Upcoming Meetings

8.1 September Board Meeting

- October 4, 2021 was suggested as a date for our September meeting. If we need a discussion regarding anything prior to then, we can schedule a meeting sooner.

8.2 AGM

- The AGM is scheduled for October 20, 2021.

9. Adjournment

- A motion was brought forward by Kristi Williams to adjourn the meeting.

Meeting adjourned at 8:07pm.