

## **Volunteer Commitment Policy**

As a volunteer run swim club, EVDSC relies on parent and athlete volunteers to run our club, host our meets, and meet critical fundraising goals for the season. There will be a Volunteer Commitment Deposit due for each swimmer. This deposit will be refunded/credited at the end of the season if the volunteer commitments were met by the swimmer and their family.

Naturally we count on our Pups' families to volunteer during the season; however since they frequently move to other Pods mid-season, they are exempt from the Volunteer Commitment Deposit.

The training and committee requirements for swim families are as follows:

- Each swimmer must have at least one parent trained as a Timer
- Each Red Pod swimmer must also have at least one parent trained (or training) as a Judge of Stroke & Inspector of Turn
- Each Red Pod swimmer should also have at least one parent be a member of a committee or the Board of Directors
- Each Blue Pod swimmer must also have at least one parent trained as a Judge of Stroke & Inspector of Turn or Other level 2 official
- Each Blue Pod swimmer should also have at least one parent be a member of a committee or the Board of Director

## **Volunteer Commitment Deposit by Pod**

- Pups - N/A
- Green Pod - \$150
- Red Pod - \$250
- Blue Pod - \$350
- Adjustments will be made for multi-swimmer families.

## **Volunteer Points Required by Pod**

- Pups - 5 points
- Green Pod - 15 points
- Red Pod - 25 points
- Blue Pod - 35 points

### **Points Accumulations by Activity**

- Home Meet Volunteering
  - 5 points per session
- Fundraising Volunteering
  - 1.5-2.5 points per event
- Committee Membership
  - Fundraiser Organizers 10 points
- Board of Directors
  - The deposit requirement and points accumulation is waived for members of the Board of Directors who generally far exceed all minimum requirements in all areas on top of their attendance at regular board meetings.

### **Multi-Swimmer Household**

The maximum number of swimmers that will count toward Volunteer Commitment Deposits is 2 per household. The maximum Volunteer Commitment Deposit will be \$500 per household. The maximum points required will be 50 points per household.

### **Payment**

Deposits may be paid by e-transfer or post-dated cheque (June 1).

### **End of Season Refunds / Credits**

At the end of the season Volunteer Commitment Deposits will be refunded/credited (members discretion) at a rate of \$10 per point earned during the season, to a maximum of the total Volunteer Commitment Deposit. It is the members responsibility to ensure all their activities have been tracked properly in their Dashboard and notify the club if there are any errors.