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|  | <p>Document Number: HHAC 0008 Rev 2</p> <p>Document Name: Volunteering Policy</p> | <p>Date: August 12, 2025</p> |
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Volunteering Policy

1. Purpose

The Huron Hurricanes Aquatic Club (HHAC) is a parent-run, not-for-profit organization. To ensure effective club operations and maximize swimmer experience, HHAC requires families to participate in a volunteer program based on a points system linked to the swimmer(s) category.


2. Volunteer Points

Where one (1) point equals Twenty-Five Dollars (\$25.00). Points are allotted based on category level. If the minimum points are not obtained in the swimming season the remaining dollar value will be invoiced and due. If the family would need to ensure all outstanding fees are paid prior to the following year's registration.

3. Volunteer Points Requirement

Volunteer points must be earned through approved club activities. The minimum points required correspond to the highest swimmer category within the family, as outlined below:

| Category | Minimum Volunteer Points Required |
|--|-----------------------------------|
| Category 1 | 6 / \$150.0 |
| Category 2 (Pre-Competitive & Competitive) | 6 / \$150.00 |
| Category 3 (1 day/week) | 6 / \$150.00 |
| Category 3 (2 days/week) | 8 / \$200.00 |
| Category 3 (3 days/week) | 12 / \$300.00 |
| Category 4 | 16 / \$400.00 |
| Category 5 | 20 / \$500.00 |

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4. Eligible Volunteer Activities

Approved volunteer activities include, but are not limited to:

- Executive and committee roles
- Event coordination and support
- Fundraising initiatives
- Coaching assistance
- Swim meet planning, officiating, and officiating support

5. Tracking and Enforcement

The Volunteer Coordinator tracks family volunteer points. At the end of the season, families will be billed for any outstanding points. Families will be able to view in their membership portal on the website the amount of points they have accrued.

6. Appeals

Families may submit a written appeal to the HHAC Board within 14 days of notification of invoice. Appeals must outline any extenuating circumstances for consideration.

7. Policy Review

This policy is reviewed annually by the HHAC Board to ensure its effectiveness and fairness.