 <p>HURON HURRICANES AQUATIC CLUB</p>	<p>Volunteering Policy</p> <p>Version: 3</p>	<p>Date: July 2026</p>
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Huron Hurricanes Aquatic Club (HHAC)

Volunteer Policy for all swimmers


1. Purpose

The Huron Hurricanes Aquatic Club (HHAC) is a parent-run, not-for-profit organization. To ensure effective club operations and to maximize the swimmer experience, HHAC requires all families (including competitive, recreational and masters swimmers) to participate in the Club's volunteer program.

Volunteer contributions are tracked through a points system based on the highest swimmer category within the family.

2. Volunteer Points

- One (1) volunteer point equals \$50.00.
- Point requirements are assigned according to the number of days the swimmer is in the pool.
- If a family does not meet the minimum required points for the season, the remaining dollar value will be invoiced as follows:
 - Recreational and Precompetitive on April 30 (due May 15)
 - Competitive and Masters on June 30 (due July 15)
- All outstanding volunteer fees must be paid prior to registration for the following season.

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- All first-year members must attend the Welcome to HHAC Meeting/Onboarding meeting to receive the onboarding package.
- All competitive memberships must have at least one family member become an official and progress through the officiating pathway as their swimmer advances through the categories as per the officiating policy.

3. Volunteer Points Requirement for all Huron Hurricanes


Volunteer points must be earned through approved Club activities.

The minimum required points correspond to the highest swimmer category within the family.

Number of Days in the Pool	Minimum Volunteer Points	Dollar Value
1 Day	4 points	\$200.00
2 Days	6 Points	\$300.00
3 Days	8 Points	\$400.00
4 (or more) Days	10 Points	\$500.00

4. Tracking and Enforcement

- Families are required to submit their volunteer points through Pool Queue.
- Families may view accumulated points through the membership portal or by written request to the Board of Directors.
- If a family does not meet the minimum required points for the season, the remaining dollar value will be invoiced as follows:
 - Recreational and Precompetitive on April 30 due May 15
 - Competitive and Masters on June 30 due July 15

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- Outstanding balances must be paid in full before the swimmer may register for the following season.

5. Volunteer Activity Points


The following table outlines typical volunteer roles and associated point allocations.

This list is not exhaustive. Additional volunteer roles may arise throughout the season. Point allocation for new or undefined roles will be determined at the discretion of the HHAC Board of Directors.

Volunteer Role / Activity	Points Awarded
Volunteer Coaching	Member's total required points
HHAC Executive & Affiliation Roles <ul style="list-style-type: none"> • President • Vice President • Treasurer • Registrar • Secretary • Director • Club Official Chair/ Administrator 	Member's total required points
Club Volunteer Facilitator	Member's total required points
Club Fundraising, Sponsorship and Grant Writing Coordinator	Member's total required points
Social Media and Website Administrator	Member's total required points
Swim-a-Thon Coordinator	Member's total required points

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<p>Maintenance of Equipment (YMCA or VRC) Includes lane ropes in VRC; Blocks at both pools; back start ledges; bungies; stop watches; parachutes.</p>	<p>Member's total required points</p>
<p>Club Social & Hotel Booking Coordinator: Include booking club hotel rate for all away meets; and booking at least 3 individual social events for all categories of HHAC (pre-competitive; competitive and masters)</p>	<p>Member's total required points</p>
<p>Club Photographer (<i>must photograph Picture Day, Purple & Black Meet, Swim-a-Thon, Year End/ Awards Ceremony and other Club activities</i>)</p>	<p>Member's total required points</p>
<p>Meet Manager (organizing hosted meets, time trials, etc.)</p>	<p>Member's total required points</p>
<p>Team Merchandise Manager (liaising with apparel companies, sourcing gear and clothing with club branding, etc.)</p>	<p>Member's total required points</p>
<p>Fundraising, Sponsorship and grant writing Assistant</p>	<p>1 point</p>
<p>Officiate at the Purple & Black Meet (Starter, Referee, IT, SJ)</p>	<p>2 points</p>
<p>Assist with set up at the Purple & Black Meet (Timer)</p>	<p>2 points</p>
<p>Swim-a-Thon Assistant</p>	<p>4 points</p>
<p>Selling Additional Raffle Tickets</p>	<p>1 point per five tickets</p>
<p>Swim-a-Thon Lap Counter</p>	<p>1 point</p>
<p>YMCA Swimmer (Tuesday)</p>	<p>1 point</p>
<p>YMCA Swimmer (Thursday)</p>	<p>1 point</p>
<p>YMCA Swimmer (Friday)</p>	<p>1 point</p>
<p>YMCA Swimmer (Saturday)</p>	<p>1 point</p>

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Officiating Course (1–2 hours)	2 points
Officiating Course (more than 2 hours)	4 points
On-Deck Officiating at an away or home meet (any role)	4 points per session
Deck Evaluation at an away or home meet (any role)	2 points
Event Committee Chair (Parades, Year End Party, etc.)	6 points
Event Committee (Parades, Year End Party, etc.) * approved by the chair	4 points
Event clean up (Parades, Year End Party, etc.) * approved by the chair	2 point
Attend Club Meetings	2 points
I want to pay for my full points allotment instead of volunteering	Member's total points Paid instead of Volunteering

6. Policy Review

This policy will be reviewed annually by the HHAC Board of Directors to ensure effectiveness, transparency, and fairness.