



HALIFAX **TROJAN** AQUATIC CLUB

Conflict of Interest Policy

The potential for conflict of interest arises in situations in which a Board member, coach, or individual member of HTAC is involved in multiple interests on behalf of the Club, financial or otherwise, and serving one interest has a real or perceived impact against another interest. Resulting decisions or actions will or may result in a real or perceived imbalance of benefits to specific members or member groups.

Members will not use their position within HTAC for personal advantage: in particular, Board of Directors, coaching staff, committee members, or individual members.

Members will not use connections or information obtained through their association with HTAC for private purposes.

A member who understands or suspects that a conflict of interest exists will bring it to the attention of the HTAC Presidents or designate so that corrective actions can be considered. A Board member who receives a conflict of interest claim will bring it to the attention of the Board, and the Board will follow the Issue Resolution policy.

Disclosure of Conflict of Interest – Board Members and Lead Coaching Staff will complete a disclosure form following the AGM for any real or perceived interests from which a conflict of interest may arise.