



LEAD THE NEXT WAVE OF CHAMPIONS IN KAMLOOPS!

BECOME THE HEAD COACH OF THE KAMLOOPS CLASSIC SWIM TEAM

Since 1947, the Kamloops Classic Swim Team (KCS) has been a cornerstone of the Kamloops community. From its roots as a summer diving group to becoming a nationally recognized, year-round swim program, KCS has helped shape generations of athletes—and people.

Today, we support over 100 competitive swimmers and more than 300 Learn-to-Swim participants, offering a pathway from water safety to international podiums. We're proud of our legacy, our community, and our commitment to excellence.

We're seeking a passionate, experienced and values-driven Head Coach to lead our club into its next exciting chapter. This is a unique opportunity to inspire athletes, mentor coaches, and help shape the future of swimming in Kamloops.

QUALIFICATIONS

- ✓ **Minimum 5 years of coaching experience** in a competitive swim environment.
- ✓ **NCCP Age Group Coach 'Certified'** (preference may be given to candidates with NCCP Senior Coach 'Trained' status).
- ✓ **Bachelor's Degree in Sport Management / Physical Education / Human Kinetics or equivalent** (Relevant combination of education and experience may be considered)
- ✓ **Current First Aid & CPR certification** (or willingness to obtain).
- ✓ **Criminal record check with vulnerable sector screening** required.
- ✓ **Legally eligible to work in Canada.**

KEY SKILLS:

- ❖ **Proven leadership and mentoring abilities** with coaches, athletes, and volunteers.
- ❖ **Strong technical coaching expertise**, including swimming techniques, theory, and athlete development across all levels.
- ❖ **Effective communicator** with swimmers, families, staff, board members, and external partners.
- ❖ **Skilled in program development**, including yearly training plans, seasonal programming, and club-wide initiatives.
- ❖ **Experience mentoring coaches**, fostering growth through collaboration and ongoing education.

- ❖ **Strong organizational and administrative skills**, including roster management, meet entries, and scheduling.
- ❖ **Experience with budgeting and program management**, including use of team software (e.g., Hy-Tek).
- ❖ **Strategic planning capabilities** to support long-term club growth and development.
- ❖ **Commitment to professional development** through certifications, workshops, and engagement with the swimming community.
- ❖ **Demonstrates professionalism and ethical conduct**, including punctuality, confidentiality, and a commitment to safety.

POSITION DETAILS:

- ❖ Reports to: Kamloops Aquatics Club Board of Directors
- ❖ Start Date: Negotiable
- ❖ \$80,000 to \$100,000 per year, commensurate with experience and current qualifications. Additional incentive-based compensation is negotiable.
- ❖ Benefits: May include professional development support, travel opportunities, and more
- ❖ Please see job description for more detailed information:
<https://blob.poolq.net/kcs/files/2025-09-13-kcs-head-coach-job-description.pdf>

HOW TO APPLY

Send your cover letter, resume, and salary expectations to the Kamloops Aquatics Club Board of Directors at President@swimkamloops.com. Applications will be reviewed as received until the position is filled.

💙 Join the Classics. Build Champions for Life. 💙