

## **EMPLOYMENT AGREEMENT CHANGE**

## FOR EXISTING HOURLY EMPLOYEES

To be completed by the immediate supervisor prior to first day change takes effect. A fully executed copy will be given to the employee and the original will be located in the employee's file in the KCS Office.

Date:				
First Name:		Last Name:		
Job Title	•	Reporting To:		
Core Responsibilities: Only required if responsibilities have changed				
Rate/Hour:		Date change takes effect: (mm/dd/yyyy)		
Job Status:				
1.	Full Time P	art Time	Casual	
2.	Permanent T	emporary		
If temporary, please indicate expected term:				
<b>Vacation:</b> As per BC's Employment Standards Act. You will receive 4% vacation pay to start.				
<b>Overtime:</b> As per BC's Employment Standards Act. All overtime hours must be authorized by a supervisor/manager in advance of overtime hours worked.				
<b>Termination Provisions:</b> As per BC's Employment Standards Act.				



KCS property to provide: i.e. Office keys, Cre	edit Card, etc			
<ul> <li>Other terms and conditions:</li> <li>Must have a completed successful criminal records check on file.</li> </ul>				
By signing this agreement, the employee and KCS agree to the terms of employment change. By signing, the employee also acknowledges receipt of the Employee Handbook.				
Employee Name:	Supervisor Name:			
Employee Signature:	Supervisor Signature:			
Date Signed: (mm/dd/yyyy)	Date Signed: (mm/dd/yyyy)			