Olympian Swim Club – AFC & MPP Cheat Sheet

1. Annual Financial Commitment (AFC) Roles

Role	AFC Value / Shift	Additional Compensation
Bingo Chairperson – Evening	1 + $25 Fundraising	
Bingo Chairperson – Late Night	1 + $25 Fundraising	
Bingo Chairperson – Virtual Late-Night	1 + $25 Fundraising	
Bingo Paymaster – Virtual Late-Night	1	
Bingo Worker – Afternoon	1	
Bingo Worker – Evening	1	
Bingo Worker – Late Night	1	
Casino Chairperson	1 + $25 Fundraising	$150 Fundraising annually
Casino Volunteer	1	
Concession Chairperson	1 + $25 Fundraising	$150 Fundraising annually
Concession Cashier	1	
Concession Kitchen Fryer	1	
Concession Kitchen Grill	1	
Concession Food Prep	1	
Concession Condiments	1	
Concession Dishwasher	1	
Concession Concert Series – Chairperson	1 + $25 Fundraising	$150 Fundraising annually
Concession Concert Series – Cashier	1	
Concession Concert Series – Kitchen Fryer	1	
Concession Concert Series – Kitchen Grill	1	
Concession Concert Series – Food Prep	1	
Concession Concert Series – Dishwasher	1	

2. Membership Participation Points (MPP) Roles

A. Executive / Governance Roles

Role	Points / Quarter
BoD – Executive Team	30
BoD – Past President & Directors at Large	25
Sponsorship Lead	15
Sponsorship Support	10
Fundraising Lead	15
Fundraising Support	10
Bingo Lead / Coordinator	15
Bingo Coordinator Support	10
Grants Lead	15
Grants Support	10
Pool Parent	10
Electronics Lead	15
Stadium Concession Lead	15
Case Manager – Code of Conduct Complaint	15–30 per case (variable, cap applied)
SafeSport Designated Person	25–50 (depending on workload/training)
Complaints Coordinator	25–50 (depending on workload/training)
Committee Member	5

B. Event-Based Roles – Meets / Sessions

Role	Points / Session
Meet Officials Coordinator – Weekdays	30
Meet Officials Coordinator – Sat/Sun	15
Meet Officials Support – Weekdays	20
Meet Officials Support – Sat/Sun	10
Meet Referee / Session Referee – Weekdays	20
Meet Referee / Session Referee – Sat/Sun	10
Meet Starter – Weekdays	20
Meet Starter – Sat/Sun	10
Meet Office Lead – Weekdays	30
Meet Office Lead – Sat/Sun	15
Meet Office Helper – Weekdays	20
Meet Office Helper – Sat/Sun	10
Awards Coordinator / Presenter - Weekdays	20
Awards Coordinator / Presenter – Sat/Sun	10
Admin Desk – Weekdays	20
Admin Desk – Sat/Sun	10
Electronics Chairperson – Weekdays	20
Electronics Chairperson – Sat/Sun	10
Electronics Worker – Weekdays	20
Electronics Worker – Sat/Sun	10
Meet Electronics Set-Up / Take Down – Weekdays	4
Meet Electronics Set-Up / Take Down – Sat/Sun	2
Judge of Stroke – Weekdays	18
Judge of Stroke – Sat/Sun	9
Inspector of Turns – Weekdays	14
Inspector of Turns – Sat/Sun	7
Timer – Weekdays	10
Timer – Sat/Sun	5
Meet Facility Set-Up / Take Down – Weekdays	4
Meet Facility Set-Up / Take Down – Sat/Sun	2
Marshaling Lead – Weekdays	15
Marshaling Lead – Sat/Sun	10
Marshal of Swimmers – Weekdays	8
Marshal of Swimmers – Sat/Sun	5

Role	Points / Session
Safety Marshall – Weekdays	2
Safety Marshall – Sat/Sun	1
Door Security – Weekdays	10
Door Security – Sat/Sun	5
Referee, Officials Education - Level 1	15
Referee, Officials Education - Level 2	20
JP Fiset Silent Auction Lead	25
JP Fiset Silent Auction Support	5
Hospitality Lead	15
Hospitality Support	5
Hospitality Equipment Lead	10 per quarter
Hospitality – Meet Food Supply	1 point per $10 + 1 for delivery
Hospitality Organiser – All 4 12&U events	10 per quarter
Hospitality Pick Up	5
Meet Concession Lead	15
Meet Concession Support	10
Meet Merchandise Lead	10
Meet Merchandise Support	5
Club Photo Lead	10 per event
Club Photo Support	5 per event
Social Event Lead	20
Social Event Support	5
Annual Banquet Lead	30 per event
Annual Banquet Support	10 per event
Summer Camp Helpers	1 point per hour
Rookie Camp Helpers	1 point per hour

C. General Meetings / AGM

Role	Points
OSC General Meeting	1 point per hour per family
AGM Attendance	3 points per family

3. Combined AFC + MPP Roles

Role	MPP	MAC
Travel Swim Meet Chaperone	25 per day	$150 per day
Hospitality Chairperson – JP Fiset & Provincial Meets	15 per session	$150 per day
Meet Manager – JP Fiset & Provincial Meets	15 per session	$150 per day

4. Official Certification

Official's Clinic	5 Points per clinic
Level 1: Completed all level 1 components *Clinic and Two successful deck evaluations	10 Points for level completed

*To be Certified as a Level 1 Official, members must attend a Level 1 clinic in person or complete the online course. Members are then required to obtain two successful deck evaluations in the role of **Timekeeper**. Members who complete all these steps will be awarded 10 points.*

Level 2: For each level 2 role completed *Clinic and Two successful evaluations	15 Points for each clinic & evaluation completed

*To be Certified in each Level 2 Officials' role (**Stroke Judge, Turn Judge, Admin Desk, Recorder Scorer, Chief Finish Judge/Chief Judge Electronics, Meet Manager, Starter**) members must attend each clinic in person or complete the online course. Members are then required to obtain two successful deck evaluations in that role. Members who complete all these steps will be awarded 15 points for each role completed.*

5. Penalties

Activity	Penalty
Uncompleted MPP	$25 per point at quarter end
Non-completion additional fine	$200
Training non-compliance fine	$250
Bingo – first missed shift	$100
Bingo – second missed shift	$250
Concession – first missed shift	$100
Concession – second missed shift	$250
MPP – first no-show/late cancellation	$100
MPP – second no-show/late cancellation	$250

Activity	Penalty
MPP – late arrival/partial completion	$75

6. MPP Example

Quarter 1	Points
Home Opener - Timekeeper	5
Poppy Invitational - Safety Marshal	1
12 & Under Series Meet #1 - Set Up	2
12 & Under Series Meet #1 - Inspector of Turns	7
JP Fiset Invitational - Timekeeper (Thursday)	10
JP Fiset Invitational - Inspector of Turns (Friday)	14
JP Fiset Invitational - Timekeeper (Saturday)	5
JP Fiset Invitational - Inspector of Turns (Sunday)	7
Total Q1	**51**

Quarter 2	Points
Level II Clinic - Judge of Stroke	5
12 & Under Series Meet #2 - Judge of Stroke	9
February Splash - Judge of Stroke (Saturday)	9
Completion of Level II Role - Judge of Stroke	10
February Splash - Timekeeper (Sunday)	5
Level II Clinic - Admin Desk	5
Swim AB Winter Champs - Judge of Stroke (Thursday)	18
Swim AB Winter Champs - Timekeeper (Friday)	10
Swim AB Winter Champs - Timekeeper (Saturday)	5
Total Q2	**76**

Quarter 3	Points
12 & Under Series Meet #3 - Admin Desk	10
Level II Clinic - Recorder	5
12 & Under Series Meet #4 - Inspector of Turns	7
Silver Rays Invitational - Admin Desk	10
Completion of Level II Role - Admin Desk	10
Blue & White - Safety Marshal	1
Blue & White - Take Down	2

Quarter 1	Points
Swim AB Summer Festivals - Door Security (Thursday)	10
Swim AB Summer Festival - Timekeeper (Saturday)	5
Swim AB Summer Festival - Timekeeper (Sunday)	5
Total Q3	**65**