



COVID-19 MANDATORY VACCINATION POLICY

Policy Statement

The Olympian Swim Club (OSC) values the health and safety of our Swimmers, Coaches, Member Families and the broader community. OSC is committed to taking every reasonable precaution to protect our membership and the community from the threat posed by Covid-19. In accordance with the recommendations of Health Canada, Alberta Health and the Government of Alberta vaccination is a critical measure in protecting individuals, our community and the integrity of the public health system. To this end all OSC Swimmers, Coaches and members participating in any interactive capacity at OSC events will be required to be fully vaccinated against Covid-19 and will be required to provide proof of such vaccination to OSC.

Background and Current Situation

On September 15, 2021 the Government of Alberta declared a public health emergency as a result of the rapid spread of Covid-19 and specifically the delta variant, which threatens to overwhelm Alberta's healthcare system. This "Fourth Wave" of the Covid-19 pandemic has been established to be disproportionately driven by unvaccinated individuals who have disproportionately populated and threaten to overwhelm our provinces intensive care units. Arising pressure on the healthcare system has resulted in cancellation of non-emergency surgery and had an adverse affect on all persons requiring medical care. Full vaccination against Covid-19 has been established to be effective in protecting against severe illness and in reducing the transmission of the virus including the Delta Variant and is believed to be critical in managing the spread of the virus.

Since the announcement of the Alberta Government Restrictions Exemption Program OSC partner facilities and organizations including the City of Edmonton, City of St. Albert, University of Alberta and the Edmonton Elks have instituted mandatory vaccination policies that will require facility users to be fully vaccinated against Covid-19. This policy is intended to support the public health imperative to combat the spread of Covid-19 and to align with the policies of partner facilities.



Application

This policy will apply to all OSC Swimmers, Coaches, Staff, and any member or guest of a member family who may be present and / or participating at any OSC sanctioned event.

Swimmers under age 12 who cannot yet be vaccinated are exempt from this policy.

- Between September 20 and October 25, 2021: Proof of a single dose will be considered acceptable provided the dose was received more than two weeks prior to the date of participation.
- After October 25, 2021: Proof of double vaccination will be required.
- Persons who remain unvaccinated due to a substantiated Human Rights or medical accommodation will be required to provide proof of such exemption and may be required to take additional infection and prevention measures and will be required to provide proof of privately paid Covid-19 PCR or rapid tests completed within 72 hours of participation in an OSC event. Tests must not be from Alberta Health Services or Alberta Precision Laboratories.
- OSC swimmers aged 12 and under who become eligible for vaccination on their 12th birthday will be required to be vaccinated within a reasonable time frame as may be assessed on a case by case basis. Notwithstanding swimmers will be required to comply with facility Covid-19 vaccination requirements.

Non-Compliance

Non-compliance with this policy will result in the immediate suspension from club activities of the OSC member family until such time that proof of vaccination or exemption is provided. Member families will continue to be responsible for all club related fees and / or obligations during the period of suspension.

Proof of Vaccination & Protection of Personal Information

- Proof of Vaccination will be confirmed visually and noted by the swimmers coach or OSC designate and will be provided to OSC's general manager
- Copies of vaccination and / or related medical information will not be maintained by OSC.
- Proof of Exemption and / or negative Covid-19 Test will be confirmed by the OSC General Manager.

Effective Date: September 20, 2021