



Team Travel Policy Agreement

Olympian Swim Club (OSC) is a competitive swim club which strives to provide every swimmer with the proper environment to help them to reach their fullest potential as winning swimmers and successful, productive Individuals. During team travel, the way our athletes conduct themselves reflects on themselves and on the Club. OSC is committed to taking all reasonable measures to provide all its swimmers with safe and rewarding team travel experiences. OSC also wants to make sure that its swimmers are welcomed back as repeat guests to hotels. Before embarking on a team travel meet, we ask that all swimmers and their parents review and sign this Agreement so that all swimmers and parents know what is expected of them during team travel.

OSC Code of Conduct and Ethics for Team Travel

1. During team travel all athletes shall follow all guidelines established by OSC chaperones and coaches and the OSC's Code of Conduct & Ethics, Discipline & Complaints Policy, and Appeal Policy (the "Code of Conduct")
2. When staying at a hotel during team travel, athletes shall refrain from the following behavior:
 - Running, loitering, or yelling in hotel hallways.
 - Repeated room to room telephoning, or otherwise abusive use of hotel telephones.
 - Playing audio devices, televisions, gaming devices or computers loudly.
 - Causing damage to the hotel or hotel furnishings.
 - Roughhousing in hotel hallways, hotel rooms, public bathrooms, elevators, lobbies, or
 - Stairwells.
 - Littering.
 - Engaging in inappropriate behavior in hotel recreation facilities including but not limited to pools, billiard rooms, arcades, lounge facilities, eating facilities, common areas.
 - Entering areas of the hotel or other hotel related buildings for which the public does not generally have access.

- Engaging in rude or profane language or gestures; Interfering with the sleep of other athletes in the same or other hotel rooms, or other hotel guests.
 - Activities of any nature which may result in damage to the hotel or hotel furnishings, damage to personal property of other athletes, or injury to other athletes.
3. During team travel all athletes will:
 - a. Respect the privacy of their teammates and all individuals on the trip; and
 - b. Limit the usage of cell phone cameras, digital cameras, or any other recording device in private areas such as hotel rooms, changing rooms, and restrooms during team travel to only that which has received explicit verbal consent and taken into consideration the appropriate attire of all visible participants; and
 - c. Receive explicit verbal consent from all individuals clearly visible in the image or video prior to the sharing of any photos or videos of teammates and staff; and
 - d. Understand that all concerns or violations of the above items will be immediately reported to a chaperone or coach and may result in disciplinary action, including but not limited to, confiscation of the device, suspension from team activities, and notification to parents/guardians.
 4. During team travel mixed company shall not be permitted in a hotel room without prior chaperone consent. At all times hotel room doors shall be kept wide open if there is mixed company in a hotel room without chaperone supervision. Athletes shall refrain from any form of sexual activity during team travel. Regardless of age, athletes shall also refrain from consuming any non-medicinal drugs during team travel. Engaging in any form of sexual activity or consuming any non-medicinal drugs during team travel shall be deemed to be a major infraction under the Code of Conduct.
 5. Athletes who are not of the legal drinking age and of legal drinking age for the team travel location who consume any alcohol during team travel shall be deemed to have committed a major infraction under the Code of Conduct.
 6. During team travel, any behavior which results in damage to the hotel, damage to hotel furnishings, damage to personal property of other athletes, or Injury to other athletes shall be deemed to be a major infraction under the Code of Conduct.
 7. During team travel no athlete shall leave the pool facilities, hotel, or any restaurant without the express permission of an OSC chaperone and OSC coach. Further, if the athlete is under the age of 14, they shall not leave the pool facilities, hotel, or restaurant unless they first have this advance permission and unless at all times, they are accompanied by an OSC chaperone, OSC coach, or two or more athletes over the age of 14. The

OSC chaperone and OSC coach shall have the sole discretion to require that the athletes accompanying an athlete under the age of 14 be over the age of 16.

8. During team travel, all athletes shall comply with curfews that are set by the OSC chaperones and coaches.
9. Athletes shall not be outside of their assigned hotel rooms or leave the hotel after curfew without the express permission of an OSC chaperone and OSC coach. An athlete who is outside of their assigned hotel room or outside of the hotel after curfew without the express permission of an OSC chaperone and OSC coach shall be deemed to have committed a major infraction under the Code of Conduct.
10. Athletes shall not at any time exchange the hotel rooms assigned to them with the hotel rooms assigned to other athletes without the express permission of an OSC chaperone and OSC coach. An athlete who exchanges their assigned hotel room with the hotel room assigned to another athlete without the express permission of an OSC chaperone and OSC coach shall be deemed to have committed a major infraction under the Code of Conduct.
11. Except for those behaviors described in Paragraphs 3, 4, 5, 6, 7, 8, 9 and 10 of this Team Travel Policy Agreement and Section 14 of the Code of Conduct, any offending behavior shall be deemed to be a minor infraction under the Code of Conduct.
12. If a chaperone observes or is advised of the involvement of an athlete in a type of behavior which is a minor infraction as described in Section 13.1 of the Code of Conduct or Paragraph 2 of this Team Travel Policy Agreement, the chaperone may in his or her sole discretion either: provide a verbal warning to the athlete or; complete and submit a team travel Complaint report to the OSC Board of Directors within 14 Days from the chaperone returning from team travel.
13. In the event that a chaperone has provided an athlete with one verbal warning under Paragraph 12 and the chaperone observes or is advised of that same athlete's involvement in a further type of behavior which is a minor infraction as described in Section 13.1 of the Code of Conduct or Paragraph 2 of this Team Travel Policy Agreement, then the chaperone must complete and submit a team travel Complaint report to the OSC Board of Directors within 14 Days from the chaperone returning from team travel.
14. If a chaperone reasonably believes that an offending type of behavior has occurred but is unable to determine which specific athlete or athletes committed the behavior, then the chaperone must follow the process outlined in this Team Travel Policy Agreement for all athletes who the chaperone reasonably believes were involved in that type of behavior.
15. If a chaperone observes or is advised of the involvement of an athlete in a type of behavior which is a major infraction as described in Section 14 of the Code of Conduct or Paragraphs 3, 4, 5, 6, 7, 8, 9 or 10 of this Team

Travel Policy Agreement, the chaperone must: complete and submit a team travel Complaint report to the OSC Board of Directors within 14 Days from the chaperone returning from the team travel; and as soon as practical inform the OSC coach responsible for that athlete at the current swim camp, competition or meet.

16. Upon being advised that an athlete has been involved in a type of behavior which is a major infraction as described in Section 14 of the Code of Conduct or Paragraphs 3, 4, 5, 6, 7, 8, 9 or 10 of this Team Travel Policy Agreement, the OSC coach may:
- decide to not impose any sanction at that time; or
 - suspend the athlete from the remainder of the current swim camp, competition or meet, or such sessions of the current swim camp, competition or meet as that coach sees fit; or
 - contact one or more members of the OSC Board of Directors for advice and direction as to whether that athlete ought to be returned home as soon as possible at the expense of that athlete's parents if that athlete is under the age of 18 or at the expense of that athlete if that athlete is over the age of 18.

As a member of the Olympian Swim Club, I understand (my child understands) and will comply with this Team Travel Policy Agreement. Conduct which violates this Team Travel Policy Agreement may be subject to sanctions under this Team Travel Policy Agreement and the Code of Conduct. Any appeal following any disciplinary action shall be in accordance with the Code of Conduct. Any swimmer who does not agree with any part of this Team Travel Policy Agreement shall not be entitled to participate in swim competitions for which team travel is required.

Signature of this document constitutes an agreement to comply with this Team Travel Policy Agreement.

_____	_____	_____
First Parent/Guardian Name	Parent/Guardian Signature	Date:
_____	_____	_____

Second Parent/Guardian
Name

Parent/Guardian
Signature

Date:

Athlete Name

Athlete Signature

Date: