



Job Opening: Part-Time Novice Lead Coach and -Waves Coordinator Sackville Waves Aquatic Team

The Sackville Waves Aquatic Team (SWAT) is a longstanding not-for-profit competitive swim team with approximately 100 members ranging in age from 8 to 20 years old. SWAT prides itself on providing a quality and successful competitive swim program, with swimmers regularly competing on at trials and various national and international events. SWAT promotes a fair, fun and inclusive environment where children and youth are encouraged to train to the best of their ability and are challenged to achieve personal success.

SWAT is currently looking for an experienced and qualified part-time coach to take on the duties of managing the Novice group and lead our Mini Waves coaches. Novice group ages range between 10 to 14 years old. The opening for this position has an immediate start date and ends roughly mid June with the SWAT banquet near the end of June.

The key responsibilities are:

- Lead SWAT's Novice programming for Age Group swimmers in alignment with the Appropriate Athlete Development (AAD) Framework to promote appropriate skill development and athlete retention.
- Help mentor and lead Fundamentals SWAT assistant coaches with the Mini- and Tidal-Waves groups, in collaboration with the Head Coach, as needed.
- Instruct proper competitive swimming techniques, demonstrating proper use of equipment, and observing swimmers to identify and correct mistakes in a positive manner.
- Demonstrate a positive and engaging coaching style on the pool deck during practices and swim meets.
- Attend local and away swim meets as required.
- Perform any administrative tasks assigned pertaining to the organization and successful deliver of the Novice and Junior programs (meet entries, PoolQ Updates, or other reasonable duties as directed by the Head Coach).
- Remain current regarding Professional Development Points to maintain NCCP Level Certification.
- Abide by coaching conduct outlined by the CSCA.
- Such other duties that may be reasonably assigned by the Head Coach.



The successful candidate must possess a minimum of the following qualifications:

- Minimum 3 years coaching experience with progressive responsibilities (assistant coaching experience preferred) or experience working with children considered an asset.
- Current member or ability to gain membership with Swim NS/CSCA/Swimming Canada.
- NCCP Swimming Level I coach certification, equivalent, or willing to work towards obtaining.
- Ability to develop team and individualized swim programs based on a strong working knowledge of Swimming Canada's Appropriate Athlete Development (AAD) strategy
- Knowledge of PoolQ, or Hy-Tek Team and Meet Manager Software is an asset.
- Ability to positively mentor SWAT's other coaches and work effectively in a team environment.
- Ability to travel during the swim season to support athletes.
- Excellent written and verbal communication skills and strong time management and organizational skills

SWAT trains out of the following locations:

The Sackville Sports Stadium
409 Glendale Dr.
Lower Sackville, Nova Scotia

Centennial Pool
1970 Gottingen St,
Halifax, Nova Scotia

The position requires on average approximately 15 to 20 hours per week, and this includes attending swim meets in Nova Scotia. Compensation will be negotiable based on experience, and the contract term will be negotiated during the hiring process. All club related expenses will be covered and reimbursed by SWAT. Coaching education and training costs also covered by SWAT; 50% in year one and 50% in year two.

Please forward a cover letter outlining your coaching experience, resume, and your compensation expectations to: Head Coach, Matt Pedersen – matt@swatswim.ca.

All applications will remain confidential among the Hiring Committee.

We would like to thank everyone in advance for applying. Only those candidates considered for an interview will be contacted.