

Blueback Swim Club
Meeting Minutes
April 10, 2025, 7:00pm
Via Zoom

1. Call to order

Karen McMurray, Sarah Meijer, Kim Girard, Sarah Grielens, Nola Sambo, Crystal Thomas
@1903hr

Not in attendance: Keith Goldsworthy, Trish Goldsworthy

2. Adoption of Agenda

Motion to accept -Sarah Grielens.

Amendment of Agenda - Add 5.4 Board Membership- Karen McMurray

Motion to accept amended agenda - Sarah Grielens. Sarah Meijer seconds. Carried.

3. Old Business

3.1 Approval of Minutes from March 13, 2025

Motion to accept- Sarah Grielens. Kim Girard seconds. Carried.

4. Reports

4.1 Head Coach Report

- Noted currently a lull in practise attendance. Pacific Northwest Music Festival, illness and injuries playing a factor.
- Confident that we will see renewed attendance and make a good push to the end of the season.
- 21 swimmers registered for Prince George
- Prince Rupert May Swim Meet and Terrace June swim meet coming up
- We have seen a few swimmers leave this month due to other commitments/sports which is consistent with past seasons.
- 9 or 10 swimmers are waitlisted for next season- assessments to be done at start of next season.
- Purple Group has been dissolved. 2 swimmers moved into Red 2 and the remaining moved into Blue. This has increased Blue swimmers to 19/20. Sequoia is assisting with Blues once a week on pool deck which has helped. Keeping purple lane on Wednesdays as this gives the greens more space.
- Saturday lane rentals not affected as the whole pool is booked.

4.2 Head Coach Hiring

- Job posting is currently published with a closing date of May 1.
- The hiring committee has agreed to review applications that are received once a week.
- Applicants are sent a message to advise when the application has been received.
- Interview committee will be struck once a promising candidate application has been received.

5. New Business

5.1 Concussion Policy

- Updated policy to reflect the 6th updated consensus statement published in 2022.
- Changes to return to sport and return to learning tables
- Updated SCAT6 assessment tool language
- Updated definition of a concussion.
- Motion to approve Concussion Policy as presented. Marina Downs. Second Sarah Meijer. Carried.
- ACTION ITEM: Sarah G to send policy with footnotes and approval dates to Karen M. For website publishing.

5.2 Scholarship

- Current wording of the scholarship states an active member of the TBSC swim club.
- Head Coach is responsible for putting forward a recipient and can decide whether one or two awards are given per season. One recipient can receive the maximum of \$1000.00
- Coach Crystal is recommending we award the scholarship to a senior swimmer who is graduating this year who was active this season, although not currently swimming.
- Discussion if we need to change the wording of the scholarship this season to clarify active member in the current season. Suggest we move to September New Business agenda to re-work the wording of the scholarship.
- The board supports Coach Crystal's recommendation of scholarship recipient for the 2024-2025 season.

5.3 Coffee Fundraiser

- Ascent Coffee has paused their fundraising campaigns
- Exploring another BC company in Southern BC and also Bugwood Coffee.
- Application in to Bugwood Coffee already

5.4 Board membership

- Karen McMurray leaving the board. President seat vacant 25/26 and 26/27 seasons.
- Sarah Meijer has agreed to put her name forward for Chair

- Nola Sambo has agreed to put her name forward for Registrar
- Marina Downs has one more term for secretary
- Sarah Grielens will continue as Member at Large
- Vice President/Meet Manager vacant
- Treasurer vacant
- Members at Large
- More Facebook, email and face to face recruiting efforts encouraged
- Side note: Seth Downs has agreed to be Meet Manager for June Terrace meet with the hopes that Sarah Meijer can shadow Referee.

6. Adjournment

Next meeting date: Thursday May 15h in person. Location TBD

Motion to adjourn- Sarah Grielens. Second Marina downs
@1953hr