

Blueback Swim Club  
Meeting Minutes  
March 13, 2025, 7:00pm  
Via Zoom

1. Call to order  
Keith, sarah g, marina, Karen M @1902hr  
Not in attendance: Sarah M, Crystal, Sheryl, Kim G  
Sarah G = First Keith = second  
Adoption of Agenda For Action  
sarah g = first keith = second  
Non apposed to meetings
2. Old Business  
2.1. Approval of Minutes from February 11, 2025 For Action  
Sarah G = first Keith = second
3. Reports  
3.1. Head Coach Report  
No head coach on meeting  
Chair report  
-still looking for head coach  
-communication with Karen B around fundraiser and some issues with a few participants  
-travel itinerary for PG meet was sent out to group; deadline is the same date as the swim club deadline of April 8<sup>th</sup>. Chaperones pending. We do have a 15 passenger van and a driver.  
-spring break swimming opened to blue group (smithers, Kitimat coming)  
-cubbies on the deck; grant being submitted by Simon Thompson's class for the cubbies.  
-letter to city; not sent yet  
-watches and whistles arrived  
-officials in (done by Karen M);  
-start communicating about June swim meet  
-no treasurer right now (Sheryl stepped down); no meet manager, no VP  
-need to be notices about AGM in June  
3.2. Registrar Report  
4 people have withdrawn from the club

#### 4. New Business

##### 4.1. Board Vacancies

- need to put information out on facebook page about vacancies that need to be filled
- rotation of positions?
- to be filled at AGM in June, date to be confirmed at next meeting (June 13<sup>th</sup> tentative), location to be shared closer to event.
- would be nice to recruit a bit sooner

##### 4.2. Discipline and Complaints Policy

Shared discussion around a few amendments that were agreed by all members. One particular part is going to be re-reviewed and shared via email and approval will be done.

Adoption of the policy and who first and second will be added to these minutes after this is done.

First to accept =

Second =

##### 4.3. Projected Budget 25-26

- hiring committee; struggling with committee getting together
- looking for semi approval on rough budget
- looking to increase from September meeting as there was no applicants
- discussion about allocating extra funds for potential new hire for moving, trip to Terrace to look for accommodations, etc. This would help offset some extra funds that have been earmarked already for head coach headhunting.

#### 5. Adjourn

Next meeting date: Thursday April 10<sup>th</sup> @1900hr via Zoom

First accepted = Keith

Second accepted = Karen

@1955hr