

UNIVERSITY OF CALGARY SWIM CLUB
PARENT CODE OF CONDUCT

1. Purpose of the Parent Code of Conduct

The Parent Code of Conduct is to ensure the best possible individual, program and team environment for Members (as defined in the UCSC Bylaws) and others, including, but not limited to, swimmers, coaches, officials, referees, parents/guardians, volunteers, directors, officers, committee members and administrators (collectively the “UCSC Community Members”).

The expectations outlined in this Parent Code of Conduct applies to all situations involving UCSC Community Members which includes but is not limited to (before/during/after) practices, (before/during/after) meets, functions, meetings, social events, volunteering sessions or any other situation involving or organized by UCSC Community Members.

2. Parent Agreement

As a parent/guardian Member of the University of Calgary Swim Club (“UCSC”), I agree to the following:

- a) I have read, understand and support the [Swimmer Code of Conduct/Bullying Prevention Code of Conduct](#). I have reviewed this document with my swimmer(s), and I agree with the policies contained therein and support the implementation of this policy by UCSC.

Initial _____ Initial _____

- b) I have read, understand and support the [Discipline and Complaints Policy](#). I have reviewed this document and I agree with the policies and procedures contained therein and support the implementation of this policy by UCSC to remedy any breach of the Swimmer Code of Conduct or this Parent Code of Conduct.

Initial _____ Initial _____

- c) I have read, understand and support the [UCSC Anti-Harassment Policy](#). I have reviewed this document and I agree with the policies and procedures contained therein and support the implementation of this policy by UCSC in the event I, or another UCSC Community Member acts contrary to its policies.

Initial _____ Initial _____

- d) I have read, understand and will reference the Parent Handbook (if applicable for my swimmer’s squad) along with any other supportive materials found on my squad’s respective website, the broader UCSC website, or sent to me by coaches or staff, to ensure I am aware of expectations of me and my swimmer(s) at practices and swim meets.

Initial _____ Initial _____

- e) I have attended the full session(s) of the Dare to Care course offered by the UCSC and I will abide by the best practices outlined in the program. I agree to attend the required sessions every two (2) years, or as determined by the UCSC.

Initial _____ Initial _____

- f) As a parent/guardian Member of UCSC I agree to support the club in its goals to be inclusive to all UCSC Community Members and provide a respectful and supportive environment for swimmers to develop.

Initial _____ Initial _____

- g) I will treat all UCSC Community Members with courtesy and respect. I will politely accept the outcomes of races and swimmer's results and commend good sportsmanship and performances by my child/children, their team and other teams.

Initial _____ Initial _____

- h) I support the effort to remove all harassment, verbal abuse and physical abuse from youth sports and will not tolerate foul language, disrespectful comments, discriminatory comments or derogatory comments to any UCSC Community Members for any reason whatsoever from myself or others.

Initial _____ Initial _____

- i) I understand that my child/children participate in this sport for their own enjoyment, not mine.

Initial _____ Initial _____

- j) I respect that the UCSC coaches have been trained in coaching and the sport of swimming and are there to provide support, direction and guidance for the development of UCSC swimmers. I will not interfere with those efforts by coaching my child/children from designated spectator areas. I will refrain from confrontation, respect their decisions, and address any concerns with the correct personnel in a respectful manner.

Initial _____ Initial _____

- k) I respect that the UCSC office staff are hired to manage the day to day functions of the club on behalf of not only myself and my child/children, but all UCSC Community Members and

will treat them with respect and understand that harassment of any kind toward them will not be tolerated.

Initial _____ Initial _____

- l) Unless required in a formal capacity with UCSC and as required by Swim Alberta, I will not be on the pool deck during competitions or training and I will remain in designated spectator areas.

Initial _____ Initial _____

- m) I will control my behaviour, temper and language at all times during my child/children's participation in the sport of swimming and I understand that there will be no tolerance for inappropriate comments, language or gestures at any training or competition events.

Initial _____ Initial _____

- n) I will not encourage, aid, cover up, or assist an athlete in cheating through doping, competition manipulation or other deceptive behaviours.

Initial _____ Initial _____

3. Disciplinary Action

Any violations to this Parent Code of Conduct may result in disciplinary warnings or actions being taken against you. Each violation will be addressed on an individual basis and may involve the Director of Swimming, the Club Manager, and/or the Board of Directors.

4. Parent Concerns

I agree to wait a period of 24 hours (the "Cooling Off Period") before bringing forth concerns and agree to bring forth those concerns through the proper channels. After the Cooling Off Period, my first point of contact will be my swimmers direct coach however for Development level concerns my first point of contact will be the Development Head Coach. In the event escalation of the concern is required for non-Development concerns, the Head Age Group Coach will become involved. If still warranted, further escalation, in order of contact will be to the: Assistant Head Coach; Director of Swimming / Head Coach; and then Board of Directors.

Initial _____ Initial _____

5. Agreement

By signing this Parent Code of Conduct, I agree to abide by these terms.

Swimmer Name(s): _____

Parent/Guardian Name (Print): _____

Parent/Guardian Signature: _____ Date: _____

Parent/Guardian Name (Print): _____

Parent/Guardian Signature: _____ Date: _____