

# Foothills Swim Club / UCSC

2016 Autumn General Meeting

**November 23, 2016 - 5:30 - 7:00**

**KNB 126 – U of C**

## **In Attendance:**

### **UCSC Members (43)**

Juan Castillo	Sheila Rule	Tom Lewis	Leslie Cyr
Corrie Cyr	Trevor Nicholson	Cathy Pollak	Kris Markin
Stephanie Wigginton	Andy Ross	Jeff Scott	Jonathan Macleod
Edmundo Cardenas	Anil Kumar Koothoor	Paul McCloy	Rob Corson
Samah ElZahaby	Harvey Katterhagen	Leo Dumaine	Gisele Dumaine
Tatiana Noskov	Sergei Noskov	Danny MacLean	Jacque Finstad
Carol Malec	Dave Bennett	Jianke Qiao	Suzanne Loov
Shawn Taylor	Jaime Luykenaar	Graham Polan	Bill Huddleston
Lisa Yerex	Cara Katterhagen	Peter Lloyd	Anita Cheung
Yanping Chen	Tony Tang	Azadeh Khosravi	Jerry Juricek
Rania Eid	Stephanie Harfield	Paul Tingley	

### **UCSC Staff**

Mike Blondal	Carl Simonson	Annabel Stevens
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### **U of C Staff**

Mike Boyles
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1. Call to order - Juan Castillo called the meeting to order at 5:32pm
  - a. Juan will act as chairman
  - b. 34 members registered - enough for quorum
2. Appointment of Secretary for Spring General Meeting
  - a. Juan made a motion to appoint Dave Bennett secretary for the meeting
    - i. Rob Corson approved, Carol Malec Seconded
    - ii. Clear majority in favour, motion is carried
3. Approval of Agenda
  - a. Motion to approve agenda
    - i. Harvey Katterhagen Approved, Trevor Nicholson seconded
    - ii. Clear majority in favour, motion is carried
4. President's Comments
  - a. Introduction of BoD
    - i. Sheila Rule, Director of Finance and Administration
    - ii. Harvey Katterhagen, Director of Programs
    - iii. Trevor Nicholson, Director of Competitions
    - iv. Dave Bennett, Secretary
    - v. Carol Malec, Director at Large
    - vi. Jeff Scott, Director at Large
    - vii. Stephanie Wigginton, Director at Large
    - viii. Jonathan McLeod, Director of Communications
    - ix. Mike Boyles, UofC Liason
  - b. Introduction of Manager of Accounting and Administration
    - i. Annabel Stevens
  - c. Approval of Minutes from Spring 2016 General Meeting
    - i. Tom Lewis, Carol Malec
    - ii. Clear majority in favour, motion is carried
  - d. Ratification of Board member appointments
    - i. President Elect
      1. Rob Corson appointed
      2. Motion to ratify Rob Corson
        - a. Sheila Rule approved, Bill Huddleston seconded
        - b. All in favour, motion carried
    - ii. Director at Large #1
      1. Motion to ratify Jeff Scott
        - a. Jonathan Macleod approved and Paul McCloy seconded
        - b. All in favour, motion carried
    - iii. Director at Large #2
      1. Motion to ratify Stephanie Wigginton
        - a. Sheila Rule approved and Carol Malec seconded
        - b. All in favour, motion carried
  - e. Approval of auditors

- i. Motion to approve Danny Geremia and Mirzeta Delkic as auditors
        - 1. Harvey Katterhagen approved and Bill Huddleston seconded
        - 2. All in favour, motion carried
    - f. 2015/2016 Financial Report
      - i. Highlights
        - 1. Balanced results for 2015/2016 season
        - 2. Changes in office processes
        - 3. Corrections to depreciation schedule
      - ii. Key Revenue items
        - 1. Meet revenue
        - 2. Points revenue
        - 3. Gaming revenue from extra bingos
      - iii. Key Items for Expenses
        - 1. G&A higher due to unforeseen circumstances
        - 2. Coaching increase
        - 3. Budget misallocation for high performance
        - 4. Pool expenses higher due to camps and exchange rate loss
      - iv. Upcoming Year
        - 1. Changed budget process for 2016/2017; anticipating better results
        - 2. Changed payment options; working well for the most part
        - 3. Introducing fundraising that goes into family accounts; not pooled with the club
        - 4. New hire for travel coordinator; Jessica Craig; had the role before
      - v. Questions
        - 1. How will long course impact our swim meets (from a revenue generation perspective)?
          - a. Carl will address changes (if any) re: meet schedule in the coaches presentation
          - b. Meets continue to be oversubscribed and revenue numbers are up.
          - c. Entry fees are mandated by SwimAB.
        - 2. Are financial available?
          - a. Available at the office upon request
        - 3. High performance group difference?
          - a. Under budgeted and recovery not completed
          - b. There were 12,000 of unrecovered costs
      - vi. Motion to approve financial statements
        - 1. Rob Corson approved, Harvey Katterhagen seconded
        - 2. Most in favour, motion carried
5. Swimming Report
  - a. Mike Blondal and Carl Simonson
    - i. Membership

1. likely the largest swim club in the country ~511
  2. Nice pyramid structure
  3. Almost 98 swimmers high school and above;
  4. Getting more qualifiers through all of the streams; we are competing closer to our size now than we were five years ago
  - 5.
- ii. Full selection at all National / Provincial teams; Aspire through the Olympics
  - iii. Records
    1. 7 provincial records
    2. 12 club relay records
    3. 66 individual club records
  - iv. Competition
    1. Bookings for 2017 / 2018 need to be in by February
    2. Looking for opportunities to mesh better with the new competition structure as we move forward
    3. Canada Summer Games
      - a. Swimming is the youngest age sport in Canada Summer Games now; 14&U girls and 15&U boys
    4. World SC Championships
      - a. Mike going with multiple athletes from multiple countries
    5. In the process of evaluating our swimmers in the new competition structure
  - v. Hosting Meets
    1. We have 16 meets that we host this year including Western Canadian Championships
  - vi. Staffing Changes
    1. Staffing changes in the middle of the year are tough; hard on everyone
    2. Mads Hansen is taking a great opportunity with the Nation program in Denmark; created a hole
    3. 13 applicants; Ray Betuzzi was an applicant; Ray was the successful candidate by a large margin; created another problem
    4. Offering development opportunities for our own staff is important; Vincent Marchal was interested in the Job.
    5. Fiona Doyle will move into the Black 14 coaching job
    6. Olivia Bellio will take over Black 12 assistant coach job
    7. Coaches will all work together to ensure continuity; coaches in the new positions will have all the time they need with the coaches they are replacing
    8. Only position with multiple candidates was the senior job and the only UCSC candidate was Ray Betuzzi so no conflicts were created amongst our coaches

- vii. Looking Forward
    - 1. New provincial and nation structure
- 6. New / Other Business
  - a. Looking to formalize the relationship between the Club and the University as legal entities. We have informal documents but nothing formal that protects the relationship.
    - i. UCSC benefits - cheap lane space, meeting space, office space, storage space
    - ii. UofC benefits - high level coaching, timing equipment, volunteers
  - b. Harassment Committee
    - i. Starting to assemble committee
    - ii. Drafting cyberbullying policy; wanted to address ASAP.
      - 1. Intent is to have a well laid out policy
      - 2. Resources added to the Dino Line
      - 3. A good portion of this is education for kids and parents
      - 4. Cyberbullying is a massive problem that is growing worldwide
      - 5. Two armed approach: preventative and reactive
      - 6. Going to take time and work. In the meantime there are great resources available that are recognized across the country. Referenced in the last Dino Line.
        - a. Kid's Help Phone
        - b. PREVnet
      - 7. Legal matter in Canada now. It has really evolved from what happened in the playground when we were kids
      - 8. Is one of the outcomes of the cyberbullying initiative to be hands on education? YES - Will require thought and preparation before it is rolled out. The education will be for swimmers, families and coaches. The goal is conflict resolution.
    - iii. University pool contract expires in March. We have initiated the process of extending or renegotiating
    - iv. Used equipment initiative. Jonathan will look into it.
- 7. Adjournment
  - a. Call the meeting adjourned