

Foothills Swim Club / UCSC

2017 Spring General Meeting

June 7, 2017 - 5:30 - 7:00

KNB 126 – U of C

In Attendance:

UCSC Members ()

Sheila Rule	Cynthia Kong	Trevor Nicholson	Rob Corson
Dave Bennett	Jaime Luykenaar	Juan Castillo	Alma Alivia
Stephanie Wigginton	Ning Yu	Jane Albers	Christa McKegey
Fiona Costello	Jen Fedderson	Gisele Dumaine	Theresa Yang
Jonathan McLeod	Michelle Stewart	Shawna Chicilo	Barbara Duncan
Harvey Katterhagen	Margaret Russell	Hillary Neatby	Michelle Besseling
Sue Kennedy	Jeff Scott	Lisa Harvey	Vicki McPhee
Jani Long	Carol Malec	Jacquie Finstad (32)	Alison Hirst
Stephanie Harfield	Paul Tingley	Rob Hansen	Shawn Taylor

UCSC Staff

Mike Blondal	Carl Simonson	Annabel Stevens
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1. Call to order
 - a. Juan Castillo called the meeting to order at 5:36pm
 - b. 32 people on the sign in sheet so we have a valid meeting
2. Appointment of Secretary for Spring General Meeting
 - a. Juan made a motion to appoint Dave Bennett secretary for the meeting
 - i. Sheila Rule approved, Harvey Katterhagen seconded
 - ii. Clear majority in favour, motion is carried
3. President's Comments
 - a. Approval of Agenda for the meeting
 - i. Motion to approve agenda
 1. Rob Corson Approved, Jonathan McLeod seconded
 2. Clear majority in favour, motion is carried
 - b. Introduction of BoD
 - i. Sheila Rule, Director of Finance and Administration
 - ii. Harvey Katterhagen, Director of Programs
 - iii. Trevor Nicholson, Director of Competitions
 - iv. Dave Bennett, Secretary
 - v. Carol Malec, Director at Large
 - vi. Jeff Scott, Director at Large
 - vii. Stephanie Wigginton, Director at Large
 - viii. Jonathan McLeod, Director of Communications
 - c. Approval of Minutes from Fall 2016 General Meeting
 - i. Rob Corson Approved Carol Malec + Stephanie Wigginton
 - ii. Clear majority in favour, motion is carried
 - d. Appointment and approval of Auditors
 - i. Motion to approve Richard Nye and Mirzeta Delkic as auditors
 1. Trevor Nicholson + Sheila
 2. Clear majority in favour, motion is carried
 - e. Election of Board Members
 - i. Motion to elect Rob Corson as President for 2017-2019
 1. Dave approved and Sheila seconded
 2. Clear majority in favour, motion is carried
 - ii. Motion to elect Jon McLeod as Director of Communications
 1. Clear majority in favour, motion is carried
 - iii. Motion to elect Trevor Nicholson as Director of Competitions
 1. Clear majority in favour, motion is carried
 - iv. Motion to elect Director of Large positions for:
 1. Carol Malec
 - a. Clear majority in favour, motion is carried
 2. Jeff Scott
 - a. Clear majority in favour, motion is carried
 3. Stephanie Wigginton

- a. Clear majority in favour, motion is carried
- f. President's Comments
 - i. Big year with lots of Swim AB and Swim Canada changes
 - ii. Dare to Care program introduction this fall
 - 1. Will be required for people to sign up and participate
 - 2. Everybody involved needs to be reading from the same script
 - iii. Sponsorship Committee
 - 1. New three weeks ago
 - 2. Trying to raise more corporate funds to minimize fees
 - 3. Chair of the committee is an experienced fundraiser
- 4. Swimming Report - Mike Blondal and Carl Simonson
 - a. Many successes in multiple areas of the club
 - i. 2 kids at Olympics
 - ii. 3 kids at world championships
 - iii. Kids on team Alberta
 - iv. Large coaching staff
 - v. Large club
 - b. One of the problems we had this year was in TREN
 - i. Did not go as planned this year
 - ii. Have a plan to get more coaches on the deck in TREN
 - c. Question: We have all the ingredients to do well but we need more coaching?
More people to address technique individually. How do we make it better.
 - i. We are adding leaders and more coaches to handle lane coaching
 - d. Question: Seems that the TREN coaches could really benefit from more mentoring.
 - i. There is mentoring going on but it not at the level it could be at. We have a mentoring option that we are considering for next year. Mentoring does happen but may not be visible.
 - ii. We are going to have a mentor that is engaged on deck to mentor coaches between 4 and 6 pm. Trying to find somebody to fill that role
 - iii. Coaching evaluation form is coming out very soon
 - e. Question: can we do coaching evaluation a few times a year?
 - i. It is really hard
 - f. Question: Do you meet as a group? Do you share techniques with dealing with unruly children? Is there a policy about kicking out unruly kids?
 - i. Do share techniques and have inservices. Can certainly always do more.
 - ii. There is a discipline policy.
 - iii. We spend more time with some coaches and less time with others. This is dependent on need and interest.
 - g. Positive comment:
 - i. I have kids across two teams
 - ii. I like seeing kids and coaches across squads. If you can apply this all squads then it will be a real strength.

- h. How many kids are there going to be in every group?
 - i. There will be 3 TRES groups
 - ii. 30-36 kids per group
 - iii. There will be three coaches per group plus one mentor
 - iv. There is some turnover in this group as the coaches are younger
 - v. Board has been talking about this for a couple of months
- i. Been a lot of change in the competition schedule and the qualifying standards dates of meets
 - i. Junior nationals - quite a few kids have qualified but there are not as many bonus swims this year so it may not be worth traveling all the way to Ontario
- j. Program is getting stronger; bar will get higher for every group this year
- k. Age groups are staying the same
- l. We have to have even groups; can't have a group of 12 and another one for 42
- m. Do you foresee any changes with what Swim Canada has done? Concern in swim clubs that small level of swims and no bonus swims will keep western Canadian kids home
 - i. Quadrennial plan so it is unlikely to change
 - ii. If Canadian Juniors fails because the West does not go then it could be revisited. It is unlikely though as it is in the GTA; there are a lot of kids that can go swim one event.
- n. When will Swim Canada release the location of nationals for next year?
 - i. Not sure; latest release date ever.
- o. Is there any way we can get group rates when it is not team travel?
- 5. Director of Finance Report – Sheila Rule
 - a. Estimated Financials 2016 / 2017
 - i. Highlights
 1. Bingo allocations are decreasing for all squads
 2. Coaching payroll is increasing for more coaches on the deck
 3. Pool rental is increasing 5-10%
 4. Expecting to be under budget this season and balanced for next season
 5. Small fee increase to a few groups but not all squads and they are minimal
 - ii. Current year budget
 1. Projected actual is \$28,000 under budget
 - a. Meet revenue is quite a bit higher than expected due to high end meets
 - b. Fees are higher because we have more kids
 2. Gaming revenue is lower than expected
 - a. Planned on more extra bingos than we got
 3. G&A is a lot lower
 4. Coaching payroll is little higher than expected

- b. Budget 2017 / 2018
 - i. Meet revenue is lower; not hosting high end meets
 - ii. Gaming revenue is higher as there is a casino
 - iii. Grants - we had 16,000 for new pads; that was a 50/50
 - iv. Increasing coaching payroll
 - v. Pool fees going up to ~\$305k
 - vi. Applying for long course ropes grant
 - vii. Revenue breakdown
 - 1. Gaming is declining as a percentage every year as it is a fixed amount and our population has grown
 - 2. Small budget for fundraising this year to see how it goes
 - viii. Gaming revenue spending is highly regulated by AGLC. Most gaming revenue goes towards pool costs and coaching.
 - ix. Raffle Ticket Allocation
 - 1. Lower across groups and in units of 10
 - x. Bingos
 - 1. Summer bingos are worth 1 instead of 1.5 as in the past
 - 2. Enabled a reduction of 4 bingos per squad
 - xi. Fee sheet is simpler
 - xii. Some churchill fees went up to be inline with other programs
 - xiii. Gold 14 and Gold 15 went up
 - xiv. Sports science and registration fees are not discounted; 5% discount is on swim fees only
 - c. Motion to approve raffle ticket allocations as presented
 - i. Jeff Scott approved and Fiona Costello seconded
 - ii. Clear majority in favour, motion is carried
 - d. Motion to approve bingo ticket allocations as presented
 - i. Jeff Scott approved and Jani Long seconded
 - ii. Clear majority in favour, motion is carried
 - e. Motion to approve the budget as presented
 - i. Theresa Yang approved and Jani Long seconded
 - ii. Clear majority in favour, motion is carried
6. Adjournment
 - a. Call the meeting adjourned