



Foothills Swimming Association / UCSC

Agenda - 2020 Spring General Meeting Minutes

June 30, 2020 - 5:30

Virtual Online Meeting – U of C

1. Call Spring General Meeting to order
 - a. President calls Spring General Meeting to order - Stephanie Wigginton
Notice of meeting was sent to all members on June 11, 2020
Notice of meeting was posted on the UCSC website on June 11, 2020
 - b. Quorum: requires at least 20 members to establish quorum for the Spring General Meeting
List of those in attendance

Members			
Stefanie Wigginton	Dave Bennett	Jeff Scott	Abagael Reyes
Jon Black	Jennifer Black	Harvey Katterhagen	Paul McCloy
Oscar Perez	Janey Perez	Trevor Nicholson	Kerstin Clark
Sherri Buchignani	Anita Cheung	Todd Sutherland	Allison Hirst
Susan Holroyd	Marni Rodgers	Kevin Wigginton	Lisa Yerex
Marian Pederson	Christa McKegney	Kris Norman	Fiona Costello
Barb Duncan	Jani Long	Pascale Launiere	Zoya Terzi
Eric Besseling	Maja Tarailo-Graovac	Sonia Medic	Jaime Luykenaar
Jennifer Leask	Tara Leslie	Bo Simpson	Jesse O'Reilly
Vincent L'Archeveque	Jackie Bennett	Michelle Stewart	Jackie Bennett
Danny MacLean	Desmond Wang	Jeff Leslie	Michelle Stewart
Keltie Duggan	Jennifer Leask		





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Staff			
Jess Craig	Carl Simonson		
Mike Blondal	Dave Macdonald		

2. Appointment of Secretary for Spring General Meeting
 - a. **MOTION** to appoint Oscar Perez as Secretary for the 2020 Spring General Meeting.

- Dave Bennett puts forward the motion.
- Fiona Costello seconds.
- Motion carried by majority

3. Approval of Agenda

NOTE: URL to copies available at sign-in

- **MOTION** to approve the agenda for the 2020 Spring General Meeting as presented put forward by Jeff Scott
- Harvey Katterhagen seconds the motion
- Motion carried by majority

4. Approval of Minutes from Autumn 2019 General Meeting

NOTE: URL to copies available at sign-in

- **MOTION** to approve the minutes from the 2019 Autumn General Meeting as presented put forward by Christa McKegney
- Jeff Scott seconds the motion
- Motion carried by majority

5. President's Comments

- a. Electing Positions

Position	Term	Nominee
President Elect	2020 - 2021	Kris Norman
Director of Finance and Administration	2020 - 2022	Alison Hirst
Director of Programs	2020 - 2022	Harvey Katterhagen
Secretary	2020 - 2022	Oscar Perez
Director at Large 1	2020 - 2021	Jeff Scott
Director at Large 2	2020 - 2021	Christa McKegney
Director at Large 3	2020 - 2021	Pascale Launiere

- b. No Nominations from the floor
- c. All candidates have been elected as there are no additional nominations for available positions.

6. 2019/2020 Financial Report

- a. Review of 2019 / 2020 Budget vs Updated Forecast





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Forecast to break-even during COVID 2019/2020 swim season

Revenues lower vs budget, primarily due to:

- Decreased Gaming Revenue
- Decreased Meet Revenue
- Decreased Member Fees

Expenses lower vs budget, primarily due to:

- Decreased Pool Rentals
- Decreased Travel Expenses
- Decreased G&A Expenses

Government of Canada subsidy not in forecast

Questions

- What is the \$15,000 grant from? A: Swim Alberta grant
- What is the variance in the High Performance Group expense? A: Swim Alberta grant was higher than budgeted, and carry over from previous years
- Is the FSA in good shape financially? A: We are likely to get a subsidy from the Gov of Canada in the range of \$100-200k which will make the balance sheet stronger

7. Review of 2020 / 2021 Budget

Objectives:

- Data Informed retention assumptions
- Keep fees as flat as possible
- Ensure Flexibility to manage uncertainty

Key Assumptions

- Training in pool beginning in September
- 87% retention rate (vs ~95% historically)
- New University of Calgary pool contract
- Continued decrease in Bingo revenues / shift

Results:

- Fees roughly flat per age group
- Slightly increased bingos and raffle tickets per member due to lower retention rate
- Continued fundraiser with alternate vendor
- Flexibility available via likelihood of government support \$

Q1 - With pool rates increasing, is it safe to assume that our swimmers will still get the same amount of pool time? A1: Swim Alberta guidelines under the current COVID guidance will allow us to run a full program, we are still awaiting U of C and City Pools for their guidelines --- which will dictate the swim program





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Q2: - Do we have a confirmed number of bingos for our club? A1: 120 confirmed events for next season. Often get extra events that we expect throughout the year. Unknown that we have right is the amount of volunteers required at each bingo and adjusted monthly as per AGLC guidelines.

Q3 - Will dryland sessions move to the zoom format to minimize the number of people on deck? A3 - Will be dependent on the guidelines provided by the facilities for ingress/egress

Q4 - Will our hosted meet revenue looks the same, do we think we will have regular looking swim meets next season? A4: Primary source of the swim meet revenues are held on the back-end of the season. Will be hosting some larger swim meets for the 2020/2021 that will be in the latter half of the season.

Q5 - Will the \$100k subsidy from the Government of Canada be a loan that needs to be repaid at some point? A5: We understand that it will not be a loan at this time, but have not forecasted this until we have more information

- **MOTION** to approve the Approve 2020/21 Budget put forward by Barb Duncan
 - Paul McCloy and Kris Norman seconds the motion
 - Motion is carried by majority
- b. Review 2020 / 2021 Bingos, Raffle Tickets, & Swim Fees
- c. Swim Fee Forecast

2020/21 SWIM FEE FORECAST								
Squads	1st Swimmer			2nd (+) Swimmer			Fundraising	Sport Science
	Avg Cost per year	Bingo	Raffle	Avg Cost per year	Bingo	Raffle		
Development 1	\$864	4	\$350	\$734	2	\$350	\$ -	\$ -
Development 2	\$1,227	5	\$350	\$1,043	3	\$350	\$ 100.00	\$ -
Development 3	\$1,227	5	\$350	\$1,043	3	\$350	\$ 100.00	\$ -
TREX	\$1,920	7	\$650	\$1,632.00	3	\$350	\$ 250.00	\$ 50.00
12s	\$2,310	9	\$900	\$1,963.50	4	\$500	\$ 250.00	\$ 73.75
Regional	\$2,400	9	\$850	\$2,040.00	4	\$450	\$ 250.00	\$ 77.50
Provincial	\$2,980	11	\$1,000	\$2,533.00	5	\$550	\$ 250.00	\$ 192.50
National	\$3,300	12	\$1,100	\$2,805.00	6	\$600	\$ 250.00	\$ 235.00
Senior	\$3,580	12	\$1,100	\$3,043.00	7	\$600	\$ 250.00	\$ 260.00

Fees roughly the same YoY. Bingo and Raffle allocations have increased slightly YoY due to a smaller membership

- **MOTION** to approve the ratify swim fees, bingo and raffle ticket allocations as presented put forward by Fiona Costello
- Paul McCloy seconds the motion
- Motion is carried by majority





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8. New / Other Business

No New Business

9. Adjournment

Dave Bennett puts forward a **MOTION** to adjourn the 2020 Spring General Meeting

Jeff Scott seconds this **MOTION**

Motion carries by a majority

10. Coaching Report

a. Mike Blondal Update

- COVID program began mid-March, created and showed flexibility to our program and kept our swimmers active
- Working with University of Calgary and City of Calgary to understand booking sizes for the new swim season
- Attempting to obtain pool time for the older swimmers, as they traditionally swim until mid-August.
- There is a Return to Training plan and be dependent on the facility guidelines with ingress/egress, sizes, etc. This will drive the adjustment of the Return to Training plan(s)
- Projecting full start up in September

Q1: Can you explain how cohorts are going to work? Especially in terms of when (if?) school resumes and kids have 2nd cohorts (school) as well as swim cohort? A1: Current plan is to have children to commit to a one sport cohort. That has been created in conjunction with Swim Alberta & Alberta Health Services. IF there is someone that gets sick in the cohort, there will be consequences for the cohort.

Q2: What about siblings in different cohorts? A2: Will need to work on that and provide an answer back

Q3: If a swimmer gets sick but then tests negative for COVID-19, can they return to swimming? A3: There will be athlete screening for COVID guidelines as determined by each facility

Q4: Wcan you speak to how Swim Canada is going to handle regional disparity in re-opening phases ie: between provinces. A4: Swim Canada can only set guidelines and then defers to the governing authority (IE: AHS)

Q5: Are we taking any measures to ensure sick kids don't enter the pool? A5: Each facility will have an athlete screening process and requires engagement by each parent

Q6: Will the swimmers be using an app style COVID assessment tool prior to each practice? A6: There will be a Google Form required to be answered by each swimmer prior to being permitted to enter the pool





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Q7: Any plan to have a volunteer taking temperatures (like a parent?) A7: The facilities will determine this with temperature checks for each swimmer

Q8: Will you consider some kind of virtual workout if a cohort goes down?

A8: Yes, we are continuing with our Zoom contracts in place and provide flexibility for these cohorts

b. UCSC Club Program

- FSA provides a swimming career that can span from initial development at age 6 to an older competitive career and capped off with a Varsity and Senior program
- Went with the Stream approach, as there were up to 13 different groups that needed to be managed. Swimmers could potentially move up to 6 groups and can easily move within streams now
- The streams are being looked at in 2 year blocks, with the first year is adaptation and second year is the realization of results through performance

Criteria for Placing Swimmers

- Placing swimmers in each stream / group
- Using many additional metrics due to shortened season
- SNC Standards to be “fixed” through to 2024
- Aggregate performance at 12 Stream and Below
- Coach recommendations as in years past
- Using the Fall as an adjustment period

Coaching Staff

- Senior - Mike BLondal & Ray Betuzzi
- National - Carl Simonson & Dave Macdonald
- Provincial - Jared Wilson & Lauren Wilson
- Regional - Thomas Jobin & Taylor Mann
- 12 Stream - Jan Bidrman, Jeff Welechuk, Tao Zhao, Caitlin Kruger
- TREX - Amy Bidrman with Assistants (TBD)
 - a. Greg Parsons is moving on from the club and will be moving to Creston, BC.
- Development - Lorna Snow

Next Steps over the Summer

- Finalize Coaching Assignments
- Post training schedules
- Competition Schedule (TBD)
- Registration to open July 15th
- COVID related adaptations (through the summer)





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Q1: Are you planning to run any swim camps this summer? A1: Will be determined by the access to the facilities. U of C did not provide access to the pools for any of their summer camps.

Q2: Do we have a timeline on when you will likely be able to tell swimmers what group they are in for September? A2: Group notifications will be sent out on Thursday morning

