



## Foothills Swimming Association / UCSC

# 2021 Spring General Meeting Minutes

June 30, 2021 - 5:30

Virtual Online Meeting – U of C

1. Call Spring General Meeting to order
  - a. President calls Spring General Meeting to order - Stephanie Wigginton  
Notice of meeting was sent to all members on June 11, 2021  
Notice of meeting was posted on the UCSC website on June 11, 2021
  - b. Quorum: requires at least 20 members to establish quorum for the Spring General Meeting  
List of those in attendance

<b>Members</b>		
Stephanie Wigginton	Dave Bennett	Jeff Scott Pascale Launiere
Christa McKegney	Trevor Nicholson	Kris Norman Allan Dennett
Allen Qu	Barb Duncan	Daniel McLean Fiona Costello
Jackie Bennett	Jaime Luykenaar	Kerstin Clark Kris Norman
Morgan Guo	Stevan Cosic	Todd Sutherland Tyrone Varga
Zoya Terzi	Jani Long	Shelley Harrop-Grant
<b>Staff</b>		

Jess Craig Carl Simonson Jared Wilson



## Foothills Swimming Association / UCSC

Mike Blondal		
--------------	--	--

### 2. Appointment of Secretary for Spring General Meeting

**MOTION** to appoint Christa McKeegney as Secretary for the 2021 Spring General Meeting.

Jeff Scott puts forward the motion.

Pascale Launiere seconds.

Motion carried by majority

### 3. Approval of Agenda

*NOTE: URL to copies available at sign-in*

**MOTION** to approve the agenda for the 2021 Spring General Meeting as presented put forward by Barb Duncan

Jeff Scott seconds the motion

Motion carried by majority

### 4. Approval of Minutes from Autumn 2020 General Meeting

*NOTE: URL to copies available at sign-in*

**MOTION** to approve the minutes from the 2020 Autumn General Meeting as amended put forward by Christa McKeegney. Fix Bryan Stewart's name in the members list

Pascale Launiere seconds the motion

Motion carried by majority

### 5. President's Comments

Positions being elected -

### Position Term Nominee

President 2021 - 2023

Kris Norman

and Administration

2021 - 2022

Director of Finance

Christa McKeegney

# Director of Competitions 2021 - Trevor Nicholson

www.calgaryswimming.com



## Foothills Swimming Association / UCSC

2023

Secretary 2021 - 2022

Dave Bennett Jeff Scott

Director at Large 1 2021 - 2022

Director at Large 2 2021 - 2022

Pascale Launiere Jarrod Ballem

Director at Large 3 2021 - 2022

Given that no new nominations were presented, Stephanie Wigginton declares this slate of candidates are elected.

### 6. Financial Report

#### a. Review of 2020/2021 Budget vs Updated Forecast

- Net Income for 2020/21 season was above budgeted deficit that was approved at November AGM (\$130k loss)
- Key differences between actuals and budget:
  - Increased wages subsidies
  - Decreased meet revenue
  - Decreased gaming revenue
  - Decreased member fees
  - Decreased pool fees

#### b. Overview of UCSC Strategic Plan

Mike Blondal reviewed the strategic plan history and the current plan.

- Programs- being able to support all our swimmers in all their swimming levels. This includes having strong coaching and educated coaches.

- Facilities- more pool lanes by developing relationships with facilities and Swim Alberta

www.calgaryswimming.com



## Foothills Swimming Association / UCSC

- Governance- revise and modernize our bylaws. Stakeholder relationships to be developed
- Finance- Fund development and structure our program for sustainability.
- Town halls in the Fall to discuss the details of the strategic plan.
- 4 year financials have been created to follow along with the strategic plan.

### c. Review 2021/2022 Budget

- Objectives:
  - Align Budget with Quadrennial Strategic Plan
  - Maximize transparency with respect to allocation of funds
  - Ensure flexibility to manage uncertainty
- Key Assumptions:
  - "Normal" Training beginning in September
  - 454 swimmers (vs. 411 in 2020/21, 507 in 2019/20 and 512 in 2018/19)
  - University of Calgary pool costs in line with contract
- Results:
  - Funds segregated into four buckets: General, Gaming, Performance, Emergency
  - Existing cash balance of \$622k split between four buckets
- Highlights:
  - 5% increase in fees
  - Incremental \$100 Performance fee for first swimmer and \$50 for second swimmer
  - Privates and camps income allocated 80% to Performance
  - Salaries increased by 2% to match inflation
  - Continued use of Bingo, Car Raffle and Casino to source revenue

### d. Review 2021/2022 Raffle Tickets, Bingos and Fees

- High level changes vs 2020/21:
  - 5% increase in fees
  - Incremental \$100 Performance fee for first swimmer and \$50 for second swimmer
  - Similar raffle commitment
  - One less bingo per swimmer

e. Approval of 2021/2022 Budget, Raffle Tickets, Bingos and Fees

**MOTION** to approve 2021/2022 budget as presented, made by Christa McKegney

www.calgaryswimming.com



## Foothills Swimming Association / UCSC

Pascale Launier seconds the motion

Motion is carried by majority

**MOTION** to approve 2021/2022 raffle tickets, bingo and swim fees as presented, made by Christa McKegney

Dave Bennett seconds the motion

Motion is carried by majority

Q1: Jeff how is high performance being defined? Before we vote. - asked by Fiona Costello. A1: High Performance by Swim Canada/Alberta is top 8 in the world. Our high performance group starts at those who are carded and on that pathway. The way swimmers will get supported in the Age Group program will be via the On Track performances (age groups starting at 13-14) but will also be done as building a 'team' of age group swimmers around those who get to On Track

Q2: How many swimmers will be in the "high performance" group? Will there be a cap on the number of swimmers?- asked by Barb Duncan

A2: We don't know exactly which swimmers are coming back next year. There will be a cap on high performance swimmers.

Q3: What is Sport Science as part of fees?- asked by Zoya Terzi

A3: The higher level swimmers' dryland fees form the sport science fees.

Q4: Will there be a possibility to pay on a monthly basis next season - in case of continuation of COVID limitations? To go out without bingos etc in case of no training. I suggest changing this policy. In the case of Covid, it was a waste of money for no training. I've raised this question several months ago, and I don't see any changes in this meeting. Because of too many months out of the pool - children want to quit.

A4: Monthly or Annual payments are able to be made. If swimmers are out of the pool for more than 30 days, then there is an option to opt out of swim fees only. Bingos and raffles must still be completed. The policies for COVID and accounting are still in place and on the website, and are revisited as the circumstances arise. There is a COVID committee that meets to go over the situation at hand.

## 7. New / Other Business

### a. Updated Bylaws

- Current bylaws were created in 2004 with 2 amendments in 2007 and 2009.
- The bylaws were rewritten this season to align with Swim Alberta bylaws and to better identify the Board's governance role.
- Moving from electing individuals to specific roles to a slate of directors and roles

www.calgaryswimming.com



## Foothills Swimming Association / UCSC

determined by the elected directors.

- Existing bylaws will stay in place until membership votes to accept the proposed new bylaws and the Alberta Registry office accepts them as written and approved.

**MOTION** to approve the proposed bylaws as presented, made by Dave Bennett  
Christa McKegey seconds the motion  
Motion is carried by majority

## 8. Adjournment

- Dave Bennett puts forward a **MOTION** to adjourn the 2021 Spring General Meeting
- Jeff Scott seconds this MOTION
- Motion carries by a majority

## 9. Coaching Report

- a. Mike Blondal Update- High performance swimmers were not exempted from COVID until Feb 2021. Swim Alberta put a proposal to keep a group of 12 swimmers to allow them to train for Olympic trials. 10 swimmers attended Olympic Trials. 7 swimmers achieved best times. 4 medalists in the meet. Provincial records were also achieved.
- b. UCSC Club Program - Carl Simonson update- Carl went through the COVID timeline. We hope that we can continue with regular training ongoing. Swim Alberta has guidelines for sanctioning competitions.  
We lost some members, but we retained the vast majority. We were able to retain our coaches both this year and next, which helped with creative dryland and workout options over all the shutdowns. Coaches had a one hour online coach education session every Thursday.  
Group Placement is occurring over June/July. Group Adjustments will be done in Sept/Oct. Regular seasonal group movement at the ends of a swim cycle will occur. Competitions are scheduled, and will be released once they are

confirmed. We are waiting on the City of Calgary to open their remaining facilities (Shouldice and Foothills). We are waiting on dryland availability on campus as well.

We believe that we have athletes who are capable of going to Paris 2024 and LA 2028.

[www.calgaryswimming.com](http://www.calgaryswimming.com)