

The purpose of this Code of Conduct is to promote individual and team excellence, both in and out of the water, through the Core Values of: Commitment, Respect, Achievement, Integrity, & Teamwork.

The Vernon Kokanee Swim Club (VKSC) is committed to ensuring that all athletes can participate in a safe and welcoming environment that is encouraging and promotes their overall development. As a parent, I understand that I have an enormous influence over my child's experiences in the sport. This code applies to all parents and guardians whose child is a Member of VKSC. I shall abide by these standards always while participating in any VKSC competition, practice, or other Club activity.

Roles of a Parent:

- I will act with respect for myself - demonstrate dignity, modesty, fairness, justice, maturity, leadership, and have a positive attitude.
- I will act with respect for others in word and in action; I will refrain from any comments or behaviours that are disrespectful, abusive, or discriminatory.
- I will model these qualities to my swimmer(s).
- I will create a sport environment that is fun, safe, and conducive to learning; when acting as a volunteer, I will demonstrate the above qualities to other volunteers, coaches, athletes, and team-members, regardless of their Club affiliation.
- I will respect the facilities and material to which our Club and athletes have access, whether at our home facility or while visiting another facility/event.
- I will respect the Coach(es) and I understand that the Coach(es) is/are responsible for the skill development of the athletes. My role shall be to take a healthy interest in my child's progress and development and be responsible for my child's nutrition, rest, overall health, and be their moral and emotional support.
- I will make every effort to communicate any concerns I may have through the appropriate channels, as per the Club Communication Policy.
- I will make a concerted effort to learn and understand the rules of the sport, progressing through various training opportunities provided by the Club.
- I will never provide alcohol or drugs to minors in a VKSC environment, and will never provide or advocate the use of performance enhancing drugs or substances.
- I will adhere to the policies, procedures, rules, standards, and ethics of VKSC always.

Roles of a Volunteer/Official:

I understand that, at times, I will be asked to participate in various meets and events as a Volunteer/Official. As such, I commit to the following:

- I will maintain and update my knowledge of the rules and rules changes.
- I will work within the boundaries of my position's description while supporting the work of other officials.
- I will act as an ambassador of the Society by agreeing to enforce and abide by national and provincial rules and regulations.
- I will take ownership of actions and decisions made while officiating.
- I will respect the rights, dignity, and worth of all individuals.
- I will not publicly criticize other officials or any club or the Society.
- I will act openly, impartially, professionally, lawfully, and in good faith.
- I will be fair, equitable, considerate, independent, honest, and impartial in all dealings.
- I will respect the confidentiality required by issues of a sensitive nature, which may include ejections, defaults, forfeits, discipline processes, appeals, and specific information or data about individuals.
- I will honour all assignments unless unable to do so by virtue of illness or personal emergency, and, in these cases, inform the assignor or the Society at the earliest possible time.
- I will, when writing reports, set out the true facts.
- I will dress in proper attire for officiating.
- I will refrain from the use of inappropriate language and harassment of competitors, coaches, officials, parents/guardians or other spectators either in person or electronically.

Responsibilities:

I acknowledge I play an important role in my swimmer's emotional and physical development. Adhering to the roles described above will show that I value and expect those qualities within myself, and my swimmer(s). I agree these roles are my responsibility and I will endeavour to remain respectful in my communication and behaviour. I also acknowledge if I do have concerns about my swimmer, I will follow the policy set out by the VKSC Board around communicating those concerns.

For example: If I wish to contact my swimmer's Coach about my swimmer, I will schedule a time that works both for me and the Coach to discuss any concerns I have. By doing this, I will be given a platform to be heard and express my thoughts in a productive way.

I understand that failure to comply with this Code of Conduct may result in disciplinary proceedings including, but not limited to:

1. Investigation of circumstances & determination of severity or offense
2. If behaviour is deemed inappropriate, verbal or written warning given & documented, depending on severity of offense
3. If behaviour continues after verbal warning, written warning issued
4. If behaviour persists after written warning, the Board reserves the right to take action, which may include (but not be limited to) parent suspension from Club activities
5. If no violations occur within 6 months of the start of this process, the process will be negated

By signing below, I accept my role as a VKSC Parent and will follow the set-out Standards of Conduct:

Name: _____

Signature: _____

Date: _____