



<i>Date of Approval:</i> <i>June 2024</i>	<i>Next Review:</i> <i>June 2026</i>	<i>Approved by:</i> <i>WGB Board</i>
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SUMMER TRAINING PAY POLICY

1. POLICY STATEMENT

Whitehorse Glacier Bears Swim Club (WGB) wants to support swimmers who achieve international, national, provincial, and/or divisional times in advance of meets scheduled during the summer months. Accordingly, WGB will not charge these swimmers for the cost of summer swim training, provided they participate in the event(s) for which they have qualified. Swimmers who qualify for international, national, provincial, and/or divisional meets, engage in summer swim training in preparation, but do not subsequently participate in the events for which they have qualified will be charged by WGB retroactively for the cost of summer swim training; exceptions may be made for documented medical reasons.

2. PURPOSE

This policy is intended to clarify the instances in which WGB will not charge swimmers for summer training.

3. RELATED DOCUMENTS

Medical Leave Policy

4. SCOPE OF POLICY

This policy applies to all WGB swimmers.

5. DEFINITIONS

The following terms have these meanings in this Policy:

- a) Summer training: swim training during the period June through August.
- b) Primary Care Provider: as per WGB's Medical Leave Policy, a physician or nurse practitioner.



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6. PROCEDURES

- a) Swimmers who have qualified for international, national, provincial, or divisional events should register for summer swim training in the usual manner but not pay fees at time of registration.
- b) Swimmers who have not qualified for international, national, provincial, or divisional events should register and pay for summer swim training in the usual manner.
- c) At the end of the summer period, WGB will review swimmers' files and assess fees in those cases where a swimmer qualified for international, national, provincial, or divisional events but did not subsequently participate in them.
- d) Swimmers who qualified for international, national, provincial, or divisional events but did not participate in them due to medical reasons may request an exception to 6(c) by submitting written documentation of the medical reason, signed by a Primary Care Provider, to the WGB Board of Directors and WGB Head Coach, in accordance with the Medical Leave Policy. Decisions of the Board and Head Coach on all such waiver requests may be appealed in accordance with the WGB's Appeals Policy.

7. Dispute Resolution

Any disputes arising from the implementation of this policy shall be subject to WGB's Alternative Dispute Resolution Policy.